



AN INITIATIVE OF



LEAD SPONSORS:



Connecting Industry, Education & Community Partners to build our state's construction talent pipeline. IBuildNH.org

STAKEHOLDER MEETING

September 16, 2022

Housekeeping:

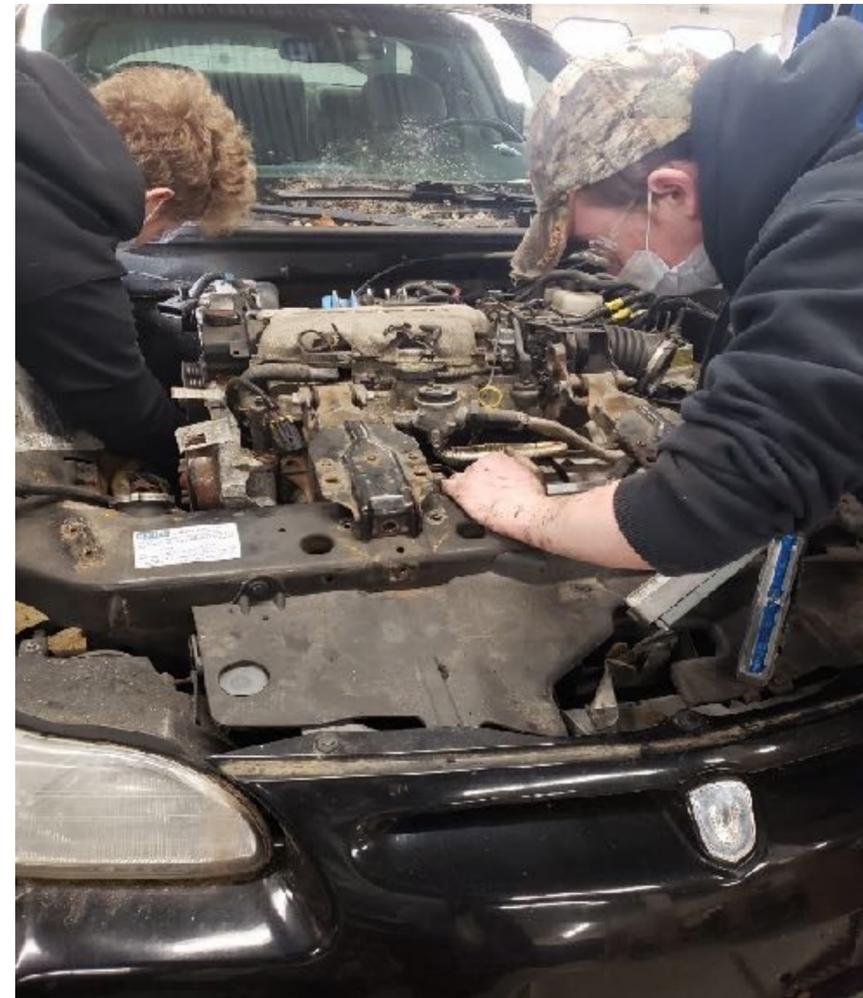
- If you are using Zoom, please “check-in” by adding your name, position and email address in the chat. Post questions to us via the chat as well.
- Email communications@abcnhvt.org if you have additional info to share or would like more information on something we mentioned during the meeting.
- Meeting notes will be made available at IBuildNH.org in a few days.

AGENDA

- Work As Learning
- New Website
- Construction Career Days Updates
- Careers in Construction Month
- Apprenticeship Week
- Educator Asks
- Spark Academy
- Child Labor Compliance
- DPW Updates
- CareerStarter, NCCER
- Upcoming Recruitment Events
- Education & Networking
- Employer Hiring Resource

Work!

as Learning





What is Work! As Learning?

Work! As Learning is a wage match program designed for high school students to earn academic credit through paid internships. Employers will receive a 50% wage match for wages paid to students up to \$15/hr with a maximum reimbursement of \$3600. Work! As Learning is designed to serve 1000 students over a 2 ½ year period with an end date of June 30, 2024.



What students are eligible?

Any NH resident student eligible to attend a New Hampshire public school. This includes:

- ❖ NH traditional and public charter schools
- ❖ Non-public schools
- ❖ Home education programs
- ❖ Educational Freedom Account Students



What employers are eligible?

Any employer registered with the New Hampshire Secretary of State Office and in good standing.

** We are amending this definition to include government entities and municipalities and should know by October 2022 if this will pass Governor & Council



How does this work?

- ❖ The New Hampshire DOE has contracted with Awato, our career exploration platform, to work with employers to ensure they receive reimbursement.
- ❖ Students/educators/employers can work directly with Awato to set up a business as a Work! As Learning site by contacting Colton Briggs at colton@awato.co
- ❖ Employers can be added into the WBL database as a Work! As Learning site that students can directly apply to (school would be notified).
- ❖ Students and Educators work together on discerning how academic credit should be awarded.



Q & A

Contact information:

Nicole Levesque

Nicole.m.levesque@doe.nh.gov

603-271-3997

I BUILD NH - NEW WEBSITE

IBuildNH.org

CONSTRUCTION CAREER DAYS

- VOLUNTEERS NEEDED
Click HERE to sign up as a volunteer or operator.
- Still need heavy construction equipment donations and operators!
- over **90 exhibitors** and are expecting **800-plus students** per day!
- Website



Promoting The Construction Industry
To New Hampshire's Youth
September 22nd & 23rd
8 am to 1 pm
Hillsborough County Youth Center
New Boston, New Hampshire
www.nhccd.weebly.com
for more information
or
Call Catherine at: 978-692-2114



CAREERS IN CONSTRUCTION MONTH, OCTOBER

- We submitted a proclamation request to the Governor's Office again this year.
- Video example, Interstate Electrical
 - Tips for using your cell phone for video
- Search social media for ideas from previous years, #CiCM #CiCM21
- Read our blog post with more ideas on how you can get involved.
- Build Your Future Resources
- Construction Inclusion Week
October 17-21, Builds awareness regarding the need to improve inclusion, diversity and equity in the industry

National

APPRENTICESHIP WEEK

NOVEMBER 14-20, 2022

National Apprenticeship Week 2022

- Celebrating 85th anniversary of the National Apprenticeship Act
- “NAW is a nationwide celebration established by USDOL where industry, labor, equity, workforce, education, and government leaders host events to showcase the successes and value of registered apprenticeship for re-building our economy, advancing racial and gender equity, and supporting underserved communities.”

USDOL will highlight the following:

- Mon., Nov. 14 Registered Apprenticeship in New & Emerging Industries
- Tues., Nov. 15 Pre-Apprenticeship and Youth Apprenticeship
- Wed., Nov. 16 Expanding RA to Underserved Populations
- Thurs., Nov. 17 Women in Apprenticeship
- Fri., Nov. 18 Public Service Apprenticeship and Veterans in Apprenticeship

NAW Ideas

- Signing ceremonies to launch new programs
- Panel discussions
- Round tables
- Webinars
- Employer Forums, Career Fairs
- Hands on Training
- Open Houses
- Graduation

Resources

- NAW 2022 Webinar: Tues., Oct. 4, 3:00-4:00pm ET
- Link: [NAW Webinar](#)

- NAW Event Planning Toolkit
- Link: [NAW Planning Toolkit](#)

- Talking Points, Messaging, Invitations, Templates, Proclamations
- Promotional materials include Sample Media Alerts, Press Releases, Email Marketing and Invitations

Resources

- National Apprenticeship Week 2022
- Website: [National Apprenticeship Week](#)

- Reach out to ApprenticeshipNH and ApprenticeshipNH – HS
- Website: [ApprenticeshipNH](#)

For additional information, contact:

ApprenticeshipNH: Mary Ann Gaschnig/ mgaschnig@ccsnh.edu /603-230-3536
High School Apprentice and Business Outreach Specialist

For general questions about ApprenticeshipNH and ApprenticeshipNH High School, please contact:
Tracey Jackson | tjackson@ccsnh.edu | 603.230.3526 **Anne Banks** | abanks@ccsnh.edu | 603.230.3544

The total funding of the ApprenticeshipNH initiative is \$7.29 million with 99% funded through the following US Department of Labor-Employment and Training Administration Grants at the dollar amounts indicated: Apprenticeship State Expansion (ASE) Grant-\$1.35 million, State Apprenticeship Expansion (SAE) Grant- \$2.05 million, American Association of Community Colleges (AACC) Grant- \$450,000, State Apprenticeship Expansion 2020 (SAE2020) Grant- \$3.45 million. Additional scholarship support of less than 1% is provided by 3rd party scholarship grants for programs developed through the ASE and SAE grants.

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EDUCATOR ASKS

Electrical

Senior who interested in working in the field of electricity when he graduates in June. He is 17, will be 18 in May, has a car and also has a shortened day. He is out of school by 1:30 most days and he lives in Brookline. Do you know of any electricians that may be looking for a helper or potentially an apprentice?

Contact: Dawn Breault, School Counselor/Transition Coordinator
Hollis Brookline High School
603-821-4477 x1129, dawn.breault@sau41.org

EDUCATOR ASKS

Alvirne High School/Palmer CTE Center

Hosts a career exploration series called "Exploring Your Future" for 7th graders. We highlight an industry each month to introduce students to the field. The hope is to spark student interest early in their career development. We are asking business/industry partners to come for 90 minutes on the morning of **November 15 to a Career Fair Expo**, speed dating style event talking to groups of students about their organization, what they do and how young people can pursue the career paths involved in the industry.

Contact: Rich Paiva - Career Development Coordinator, SAU 81/Hudson
6038861260 x75050, rpaiva@sau81.org

EDUCATOR ASKS

Hopkinton School District

Employers and sponsors for **Hopkinton Building Careers event October 6**, 5:30-7:30, Hopkinton High School

Contact: Jennifer Landon, VP Education & Workforce Development, ABC NH/VT
603-496-2678, jennifer@abcnhvt.org

Region 14 Applied Tech Center, Serving Students in the monadnock region

Seeking volunteers to serve on the CTE Program Advisory Committee (PAC)

Typically meet twice a year. Contact Brock Cullen b.cullen@sau47.org to learn more. The next PAC meeting is Sept., 28

Spark Academy of Advanced Technologies

- Free public charter school serving grades 9-12
- Serving students within commutable distance
- Located on the campus of Manchester Community College
- Take advantage of Early College courses to specialize in specific pathways



Our Unique Structure & Curriculum

- Four classes per semester: **science, technology, mathematics, and humanities**
- Early College courses that allow them to work towards certifications or Associate degrees.
- On ‘**Exploration Wednesdays**’ students participate in career planning activities, hear from employers and organizations, and learn practical and interpersonal skills.

“We provide our students with a high school and early college education based on problem solving, real-world experience, and a sound work ethic”.

ELOs and Workforce Opportunities

We are looking for partners within many different industries to...

- ❑ Visit Spark to present to our students
- ❑ Support internships hosted at your business
- ❑ Host students for a job shadow or site visit
- ❑ Mentor students through a project-based experience



Contact Information & Moving Forward

Matt Long

ELO Coordinator at Spark Academy

matt.long@sparkacademynh.org

(603) 945-9151 x300

Get in touch to talk about visiting Spark to speak with students, hosting students for internships, or other opportunities. If you're interested in supporting Spark, get in touch with Director John Tuttle at john.tuttle@sparkacademynh.org.

CHILD LABOR COMPLIANCE ASSISTANCE

The Wage & Hour Division (WHD) offers two youth employment protections webinars for employers, parents, educators, and workers in Northern New England:

Date: September 29, 10:00 a.m. – 11:00 a.m. EDT

FREE ATTENDANCE: [REGISTER HERE](#)

Date: October 6, 2:00 p.m. – 3:00 p.m. EDT

FREE ATTENDANCE: [REGISTER HERE](#)

DPW, DISCUSSION & UPDATES

- CDL ELDT requirements are having an impact to filling some open positions in PW. Are partners, agencies, others experiencing this, or aware of anything in the works to perhaps increase cost-effective access to CDL ELDT training?
- UNHT2 is hiring for a FT from-home (in NH) Program Coordinator role
- UNHT2, UNH Civil & Environmental Engineering, and our partners and friends would like to connect with NH CTEs to come in to the classroom and present an age-appropriate STEM activity that introduces the world of engineering, transportation, and/or water.
- On the above – I'd like to partner with some NH educators to map these activities to NH's educational standards and curriculum, so that when we visit a classroom, a teacher has an easy understanding of how the activity will fit NH standards. If there are any educators or partners/friends that might be willing and interested to work on this with me, I'd be grateful.
- Contact: Marilee Enus, Director, Technology Transfer Center at UNH, marilee.Enus@unh.edu

CAREER STARTER

- CareerStarter is a career exploration tool by Build Your Future
- Provides direct connections between entry-level job seekers, local training programs and employers.



UPCOMING RECRUITMENT EVENTS

NH Employment Security Virtual Job Fairs. Employer registration closes 24-48 hours prior to the start of an event.

- Tuesday, September 20 - Seacoast Region
- Thursday, September 22 - Monadnock Region
- Tuesday, September 27 - Northern NH

- Tuesday, October 4, Statewide

[Click here](#) to view details and to register.

UPCOMING RECRUITMENT EVENTS

Pinkerton Academy, Derry, NH

December 6, 4:30pm-6:00pm, Meet & Greet

This 'business social' is designed to help students engage with businesses in an informal setting. Refreshments will be served.

March 23, 8:30am-1:15pm, Senior Palooza

This event is for Seniors. Over 600 students expected to attend. A traditional career fair with companies looking to attend face-to-face setting up booths. Booth space is a nominal fee with funds contributing to student activities. *No cost to attend*

April 5, 6:00pm-8:00pm, College & Apprenticeship Fair

This event has brought over 2,000 students and families in previous years. Booth space is a nominal fee.

May 16, 4:30pm-6:00pm, Reverse Career Fair

A more intimate event than Senior Palooza but for students, nearly ALL Seniors, desiring to go directly into the workforce!! Designed for Adult Ed students. Open to the general public without cost, but nominal attendance fee for hiring managers.

For event and sponsorship information, Contact: Douglas A. Cullen, Manager of Career Services, 603-437-5200 Ext. 1141, dcullen@pinkertonacademy.org

INDUSTRY EDUCATION & NETWORKING

Secure Construction

Keep your jobsite and employees safe.

Wed., Sept. 28, 3:00 - 5:00 p.m.

Construction Law Series

A unique opportunity to learn the basics and get practical advice for your company.

Delay and Disruption, Acceleration/Schedule Compression,
Dealing with OSHA

Thurs., Sept. 22, 3:30 p.m. – 6:00 p.m. EST

Building Codes and Standards, Special Residential Considerations,
Warranties

Thurs., Sept. 29, 3:30 p.m. – 6:00 p.m. EST

Termination, Claims, Dispute Resolution

Thurs., Oct. 6, 3:30 p.m. – 6:00 p.m. EST

Bluebeam Intro from the Experts

An introduction to a new training series about Bluebeam Revu

Thurs., Sept. 29, 2:00 - 3:00 p.m.

EMPLOYERS - ARE YOU HIRING?

Is your company hiring? Let us know and we'll share the open position(s) on our social media accounts and add your company to the list of who is hiring on the I Build NH website.

If you have questions, contact Kim Wall at communications@abcnhvt.org.



THANK YOU

Open Discussion