



Construction Sector Partnership Meeting

Wednesday, October 27, 2021

9:00 a.m.



Associated Builders and Contractors

Tim Barton Education Center

Associated Builders & Contractors NH/VT

58 Chenell Drive

Concord, NH 03301

Zoom Option: <https://us02web.zoom.us/j/83791058434>

Meeting ID: 837 9105 8434

Passcode: BUILD

Agenda

I. Welcome & Introductions – Mark Hodsdon, Sector Champion

II. Asks, Updates & Announcements:

- Industry
- ApprenticeshipNH
- Education
- Community Partners

III. Open Discussion

IV. Next Meeting:

Wednesday, December 1, 2021 | 9:00 a.m.

Hybrid: Location TBD

Zoom Info: <https://us02web.zoom.us/j/83791058434>

Meeting ID: 837 9105 8434 **Passcode:** BUILD



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Welcome to our new Industry Champions

Karen LaMontagne
Representing
Residential Construction

Marilee Enus
Representing
Highway and Public Works



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Construction Industry Partners

Connecting Industry & Community Agencies = SUCCESS!



978.308.9041 North Andover, MA Office
603.679.1777 Brentwood, NH Office
603.632.1263 Enfield, NH Office

[Locations](#) in Maine, New Hampshire and Massachusetts



Katrina Murray
NH Employment Program
Statewide OJT Development Manager
18 Technology Way, 2nd Floor
Nashua, NH 03060
Cell (603) 345-0861



Alyssa Thomas - I am a 31-year-old single mother whose suffered with addiction almost my whole adult life. Originally from Florida I moved to New Hampshire in 2016 in the hopes of starting a new life. I got a job in construction doing prefabrication work because I loved building things with my hands. Unfortunately, I fell back into my addiction a year after I started that job. For the next few years, I struggled. Then in 2020 I gave birth to my now one-year-old son. I moved to Nashua, where I found an amazing recovery community, where I began to work on my addiction for not only myself, but my son. During that year I enrolled in NHEP and was given the opportunity to work with some great people that helped me to see the opportunities that were out there that fit what I was looking to do.

While trying to figure out what it was, I wanted to do for a career, I really reflected on what my life goals were. Building my own home that was off grid in Northern New Hampshire is a goal and dream of mine. Since I have the actual building experience, I thought what was next? Electrical, I want to be an Electrician. Because my contacts at NHEP where able to point me to the right contact, I was able to find out about Revision Energy installing solar. I applied to their in-house apprenticeship program and after a few interviews I got the call that I got the job. I absolutely love what I do today, and I just came up on a year clean with my recovery! I making a life for me and my son and working towards a lifelong career as an Electrician. The future looks brighter than it's ever been today.



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October is Careers in Construction Month #CiCM

*The State of New Hampshire
By His Excellency
Christopher T. Sununu, Governor*

A Proclamation

In the year of our Lord Two Thousand and Twenty One

CAREERS IN CONSTRUCTION MONTH OCTOBER 2021

WHEREAS, Careers in Construction Month is an annual month designated to increase public awareness and appreciation of construction craft professionals and the entire construction workforce; and

WHEREAS, during this month, employers, associations and schools are encouraged to conduct job fairs, panel discussions, and local community events to inform students of the vast employment opportunities in construction; and

WHEREAS, the construction industry is one of our nation's largest industries, employing more than 5 million individuals in the U.S., and the construction industry needs 1 million new craft professionals by 2023; and

WHEREAS, we are pleased to honor the construction craft professional and the critical role they play in the development of the State of New Hampshire; and

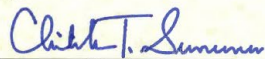
WHEREAS, the National Center for Construction Education & Research (NCCER) was created by the construction industry to standardize training and enhance the industry image by promoting the hard work and dedication of our nation's craft professionals; and

WHEREAS, the mission of NCCER's Build Your Future initiative is to narrow the skills gap by guiding America's youth and displaced workers into opportunities that lead to long-term rewarding careers in construction, and

WHEREAS, the goal of the Build Your Future initiative is to shift the public's negative perception about careers in the construction industry and provide a path for individuals to become craft professionals;

NOW, THEREFORE, I, CHRISTOPHER T. SUNUNU, GOVERNOR of the State of New Hampshire, do hereby proclaim **OCTOBER 2021** as **CAREERS IN CONSTRUCTION MONTH** in the State of New Hampshire and call this to the attention of all citizens.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the State of New Hampshire to be affixed this 14th day of September, 2021.


Christopher T. Sununu
Governor



Governor Sununu

<https://youtu.be/IHHJSOMfUhw>

I Build NH

<https://youtu.be/AlqAQgrYIH4>



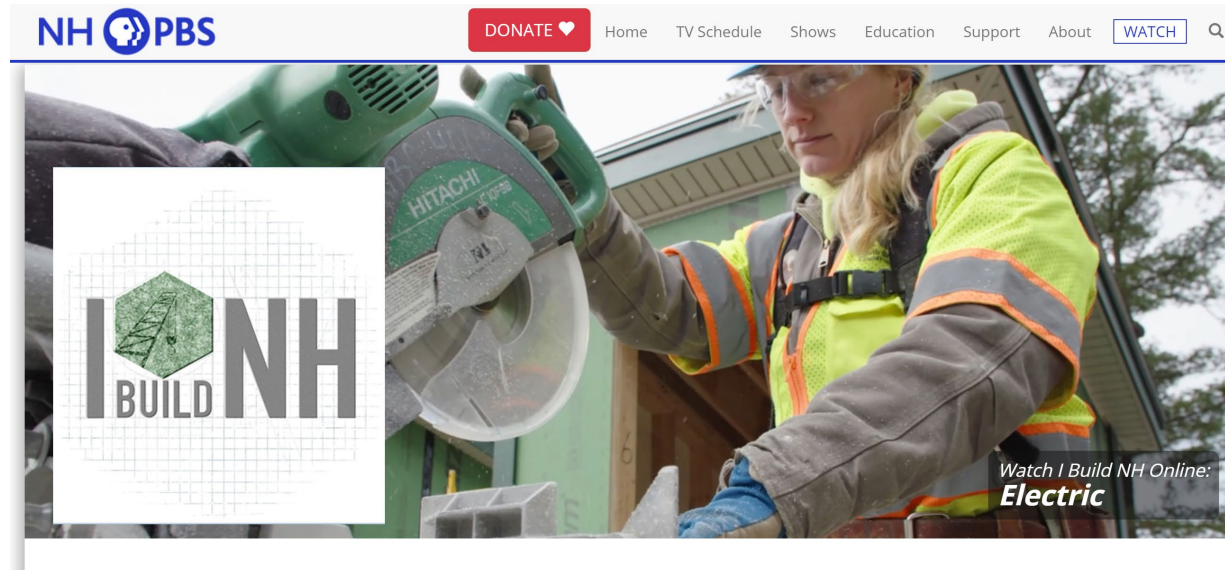
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Careers in Construction Month #CiCM

[Instructional Videos are Live!](#)



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Careers in Construction Month #CiCM

- ✓ **“Building Our Communities” Playlist** – We are looking for videos featuring New Hampshire employees working on New Hampshire Construction Projects to add to our [YouTube playlist](#). We will share the playlist with students, educators, parents and community agency partners...as well as through our Social Media channels.
- ✓ **Share Your Resources** – Do you offer grants, internships, apprenticeships, training...? Do you have jobs you’d like to post? The [I Build NH website](#) is constantly expanding, and we want to share your resources and assist with your recruiting needs!
- ✓ **Share Your Success Story** -
 - 🌀 Have you hired a student recently?
 - 🌀 Has your agency placed a job seeker with a construction company?
 - 🌀 Have you started an apprenticeship program?
 - 🌀 Are you students working on a cool project?

Let us know and we’ll share your story.

Contact Jennifer to learn more: 603-496-2678 jennifer@abcnhvt.org
or send your videos and/or stories to:
communications@abcnhvt.org



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VIDEO REQUIREMENTS:

- Projects must be relevant to construction or maintenance.
- Proper safety practices must be followed.
- Maximum of 3 minutes in length.
- Contains a speaking/voiceover element, including at least one student.
- Projects must be completed in 2021.

KEYS TO SUCCESS:

- Video provides information for participants and training program.
- Video answers or addresses the following:
 - *What is your project and why did you build it?*
 - *What do you enjoy most about construction?*
 - *What is the value of the craft skills you have learned and how do you plan to use them in the future?*
- Video showcases all stages of project development.
- Good audio and film quality.



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We received this great mannequin from [Milwaukee Tools](#) to use for safety demonstrations. Seems as though it should have a name. Maybe your students can help!

Share [this link](#) with your students. They could win some cool **Milwaukee Tool Swag!**

Hurry! Contest ends 10/31/21!

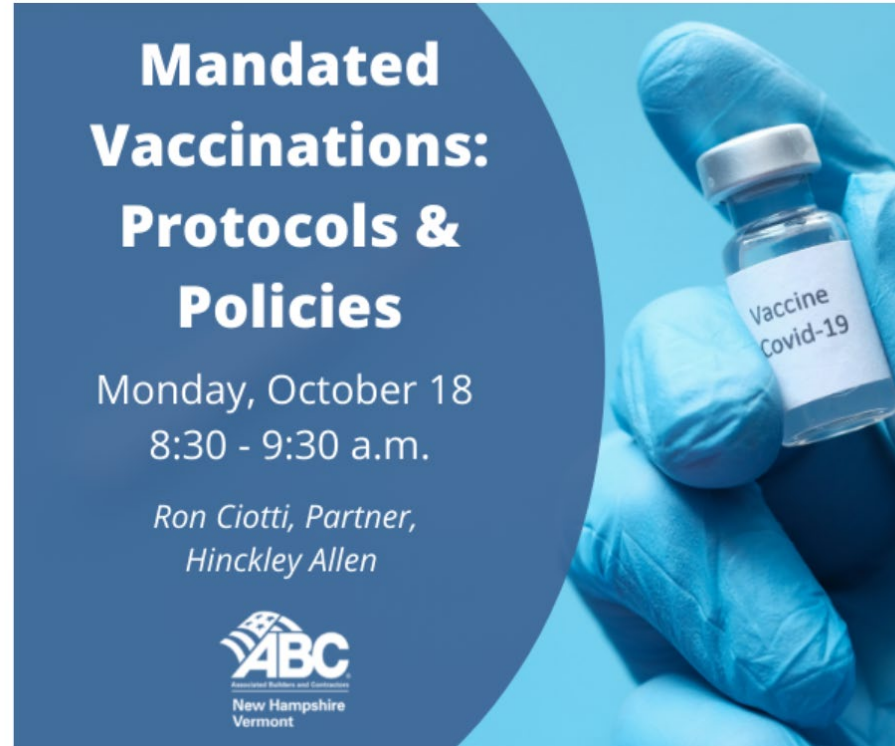


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Construction Industry Partners



PowerPoint and recorded session is available for purchase. (\$29)
The link to register for the recording is [here](https://abcnhvt.org/calendar) (abcnhvt.org/calendar)

Construction Industry Partners JOB FAIRS



[October 28th, 2021 - Monadnock and Dartmouth Regions Virtual Job Fair](#)

NH Employment Security and Business and Economic Affairs are dedicated to showcase the positions all around NH in this Continuing Series of Regional virtual job fairs.

11:00 AM - 1:00 PM

[November 2nd, 2021 - Seacoast Region Virtual Job Fair](#)

NH Employment Security and Business and Economic Affairs are dedicated to showcase the positions all around NH in this Continuing Series of Regional virtual job fairs.

11:00 AM - 1:00 PM

Construction Industry Partners – Get Involved!



Brian R. Knox
Senior Project Manager

603.518.2155

bknox@proconinc.com

Please visit our new [website!](#)



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Construction Industry Partners: Education = Retention



Upcoming Training Opportunities 2021*

Need a training sooner than listed, or looking for something custom? Please reach out to Holly Shelly for additional training opportunities! Holly@abcnhvt.org or 603-226-4789

Basics of Blueprint Reading

Hybrid
Wednesdays, October 20, 27, November 3, 10
3:30 – 6:00 p.m.

Crane Rigger Qualification Training

In-person
Thursday, October 21
8:00 a.m. – 4:30 p.m.

HR Employment Law Series

Zoom
Thursday, October 21

The Do's and Don'ts of Hiring and Firing
8:00 - 10:00 a.m.

Employee or Independent Contractor – Avoiding Misclassification
10:00 a.m. - 12:00 p.m.

Top Labor Law Violations – Are You in Compliance?
12:30 p.m. - 2:30 p.m.

Drugs at Work
2:30 p.m. - 4:30 p.m.

Crane Signal Qualification Training

In-Person
Thursday, October 28
8:00 a.m. – 1:00 p.m.
(Testing times may extend the length of class)

Basic Structural Principles

(Part of the Super Cert program)

Hybrid
Thursdays, October 28, November 4, 11, 18, and
December 2, 9, 16
3:30 p.m. – 6:00 p.m.

Lead RRP Refresher

In-Person
Tuesday, November 9
8:00 a.m. – 12:00 p.m.

Construction Quality Management (CQM)

In-person
Wednesday, November 17
7:30 a.m. – 4:30 p.m.

Future Leaders in Construction (FLIC)

In-person
This is an 8-month leadership development program for emerging to established leaders who wish to improve upon their communication and leadership skills. The program runs October – May. Classes meet once a month on a Tuesday.



Tentative Training Opportunities 2022*

ASHE Healthcare Construction Workshop

Tentative Quarter 1 2022

Blue U Defense Training

Tentative Quarter 1 2022

Super Cert 2022 Program

Thursdays 3:30 – 6PM
Resource Control: Jan 13, 20, 27 Feb 3, 10, 17
Project Estimating: March 10, 17, 24, 31 April 7, 17
Quality Control: May 5, 12
Safety Leadership: May 19, 26, June 16, 23, 30
Planning and Scheduling: Aug 4, 11, 18, 25, Sept 1, 8, 15
Basic Construction Law: Sept 19, Oct 13, 20, 27, Nov 3, 10
Contract and Construction Documents
Dec 1, 8, 15

Construction Quality Management (CQM)

Date options (one-day class)
Jan 26, May 18, Aug 17, Nov 16
7:30a.m. – 4:30 p.m.

DOL Webinar Series

January 18th – Fair Labor Standards 8:30am – 10am
January 18th – Davis Bacon Act 10am – 11:30am
January 20th – FMLA 8:30am – 10am

Silica Competent Person

Tentative Feb 15

NFPA 70E Electrical Update

Tentative Feb 16

Silica For Workers

Tentative Feb 22

HAZWOPER

Tentative Feb 23

Evacuation Competent Person

Tentative March 8

Confined Spaces

Tentative March 15

Rough Terrain Forklift Operator

Tentative April 5

MEWP Mobile Elevating Work Platform

Tentative April 14

Scaffold Competent Person

Tentative April 19

EM385-1-1 24 Hr Fall Protection

Tentative April 20, 21, 22

<https://www.abcnhvt.org/Education-Training>



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Construction Industry Partners: Education = Retention



THURS. NOV. 4TH
9:00 am

**Interested in
advancing your
Public Works career?**

Join UNH T2 and guest Sue Baillargeon for an introduction to Front Range Community College's **Highway Management Associate's Degree!**

- ✓ Apply prior learning from LTAP, in-state colleges, & job experience!
- ✓ Fully remote and completed online, including options to take credits locally!
- ✓ First-in-the-Nation Associates specifically for Highway Maintenance Management!

Register for virtual meeting details: t2.unh.edu marilee.enus@unh.edu

The flyer features a background image of a construction worker in a blue hard hat and a high-visibility yellow vest, standing with arms crossed in front of a yellow excavator. The text is overlaid on a light blue background with orange and white circular accents.



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Stanley Black & Decker Funds Makers Grant

Stanley Black & Decker has made it their mission to help close the trade skills gap. They launched the [Empower Makers Global Impact Challenge](#), and committed up to \$25 million in grant money over the next five years to fund vocational skills training and reskilling programs in the construction and manufacturing sectors.

Apply for a Makers Grant By October 31

This year Stanley Black & Decker's [Empower Makers Global Impact Challenge](#) will award up to \$5 million in grants to nonprofits supporting trade workforce development initiatives. Submissions will be evaluated based on multiple criteria, including but not limited to number of people served, outcomes projected, sustainable impact, depth of programs, diversity and more.

The Impact Challenge is expected to skill and reskill up to 3 million makers over the next five years.

[Read more about the grant.](#)



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Let's get some NH women
on this show!!!
Search for Tom Julian
President of JUL-TV
on LinkedIn.



Tom Julian • 1st
President at JUL-TV
22h •

WOMEN IN TRADES!! In 2022, JUL-TV wants to produce some shows highlighting women in the trades, power lines, electricians, plumbers, facility managers, etc. and with that said on December 1, 2021 I want to meet on a zoom call, 25 women who want to be on JUL-TV and tv shows about "Women in Trades". I want to hear your story, I want hear how much you love the trades.... United States & Canada... PM me and let's get you registered!!! Tom Julian, President, JUL-TV



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ApprenticeshipNH

Solving the Workforce Puzzle

Address: 26 College Dr., Concord, New Hampshire 03301

Host Organization: The Community College System of NH/ApprenticeshipNH

Host Org. Industry: Advanced Manufacturing;Construction;Healthcare;Financial Services

Virtual Event: Yes

Date: 11/15/2021 **Start Time:** 8:00 AM **End Time:** 4:00 PM

Description: Daily newsletter delivered through email that includes: One daily highlight of five sectors offering Apprenticeship in NH: Healthcare Manufacturing Automotive technology Construction Business and finance Video interviews highlighting the impact of apprenticeship on businesses and how they built their programs Video interviews with apprentices sharing their stories and thoughts on apprenticeship In-depth articles highlighting information about registered apprenticeships across the United States and right here in New Hampshire Invitation for the Final Celebration event on November 19 from 9-10 am. This one-hour event will celebrate the accomplishments of the ApprenticeshipNH initiative, recognize businesses, apprentices, community organizations, and education partners. Includes a panel discussion with representatives that connecting the pieces to solve workforce issues.

Contact: Anne Banks **Email:** abanks@ccsnh.edu [Event Website](#)

Nov. 15-19
Celebrate
NATIONAL
APPRENTICESHIP
WEEK!

Solving the
Workforce
Puzzle



ApprenticeshipNH.com
603.230.3527
ApprenticeshipUSANH@ccsnh.edu



<https://www.apprenticeship.gov/national-apprenticeship-week>



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ApprenticeshipNH

Celebration Event Details

ApprenticeshipNH-Celebration Event

Address: 26 College Dr., Concord, New Hampshire 03301

Host Organization: The Community College System of NH/ApprenticeshipNH

Host Org. Industry: IT;Advanced Manufacturing;Construction;Healthcare;Financial Services;Hospitality

Virtual Event: Yes

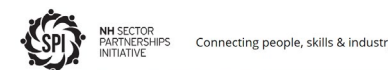
Date: 11/19/2021

Start Time: 9:00 AM **End Time:** 10:00 AM

Description: This one-hour event will celebrate the accomplishments of the ApprenticeshipNH initiative, recognize businesses, apprentices, community organizations, and education partners. Includes a panel discussion with representatives that are connecting the pieces to solve workforce issues.

Contact: Anne Banks **Email:** abanks@ccsnh.edu

[Event Website](#)



ApprenticeshipNH

Additional National Registered Events

Career Pathways Fair Host Organization: Prospect Mountain HS **Address:** 242 Suncook Valley Rd, Alton, New Hampshire 03809

Date: 11/17/2021 **Start Time:** 9:00 AM **End Time:** 3:00 PM

Description: Please consider sending a representative to share the benefits of your program with our students. Between the two schools you will be meeting students from 11 different communities in central NH. We hope to [present](#) students with realistic and affordable alternatives to the traditional 4 year college route which will prepare them for a viable career for their future. We've invited all branches of the military as well as community colleges, apprenticeship programs, trade/career schools and businesses who are ready to hire high school graduates.

Contact: Amie Felker **Email:** afelker@pmhschool.com

P&H University 1st Annual Apprenticeship Competition

Date: 11/16/2021 **Start Time:** 4:00 PM **End Time:** 7:00 PM

<https://www.linkedin.com/company/piquette-&-howard-electric-service-inc/>

Public/Private: Private

Description: With the inauguration of P&H University, we are putting on the 1st Annual Apprenticeship Competition. The competition will feature a pipe bending board diagram that the students must re-create. The apprentices will be placed in teams of 2 to complete the task. The team that most accurately recreates the board with clean installation will win. The submission will be judged by a panel of judges who will cast their vote. Prizes will be given for 1st, 2nd, & 3rd place. Following the event on Thursday, we will have a celebration BBQ/Cookout for all apprentices.

Contact: Corey Coleman **Email:** corey.coleman@phelectric.net [Event Website](#)

Education Partners



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APPLY FOR A GRANT

CHRISTA MCAULIFFE SABBATICAL

Eric Schlapak, [Christa McAuliffe Sabbatical award recipient](#) is looking a job shadow opportunity so he can learn more about the construction industry. His goal is to create curriculum for applying math skills in CTE.

Contact Eric at 603-781-9484

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Careers in Construction Month #CiCM-some schools are continuing their celebrations into November!

Seeking Speakers for Construction Careers breakfast Nov. 17th.

- Electrician
- Plumber/HVAC
- Carpentry
- Landscape Design

Contact Jenny Stephen, Career Counselor/Community Liaison
Manchester School of Technology
100 Gerald Connors Circle Manchester, NH 03103
(603) 624-6490 ext. 2123
vstephen@mansd.org



Jenny is also looking for giveaways for student who attend the breakfast, ie, stress balls, mugs, measuring tapes...etc.



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CROSS/SECTION PODCAST



[access the show here](#)



*Nathaniel St Jean, AIA, NCARB
Host, Producer*



*Alex Regnery
Co-host*

Cross/Section, a design podcast recorded bi-weekly. Hosts, Nathaniel St Jean and Alex Regnery, look into all things design, engineering, and construction. Discussing a spectrum of subjects within this vast spread from professional practice to the building trades; education to technology; and all things in between, the show is a cross section of the industry. There are lots of stories, trends, and more to cut open and we attempt to share it.

...with a little nonsense and humor to lighten the mood. Support this podcast:

<https://anchor.fm/nathaniel-st-jean/support>

Want to share your story?

Contact Nathaniel St Jean, AIA, NCARB, RA

Registered Architect, Assistant Professor of Construction Management

College of Engineering, Technology, and Aeronautics

n.stjean@snhu.edu



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Build a Solid Foundation for Future Success with a Construction Management Major from SNHU

Nathaniel St Jean, AIA, NCARB, RA

Registered Architect, Assistant Professor of Construction Management
College of Engineering, Technology, and Aeronautics
n.stjean@snhu.edu

Amanda Holmes | Associate Director

Career & Professional Development Center
a.holmes@snhu.edu
Direct: 603.629.3407 | Office: 603.645.9793

Seeking Industry Partners

- Curriculum Advisors
- Speakers
- Internships
- Employment opportunities
- ...and more



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Check out these scholarships at
<https://www.abcnhvt.org/Workforce-Development/I-Build-NH/Scholarships>



Your resource for local and national scholarships.

[Bring Back the Trades](#)

Awards one scholarship per month during the school year to an eligible student.

[Cobb Hill Construction](#)

Cobb Hill Construction is proud to offer scholarships to local high school graduating seniors who have demonstrated an interest in any of the following careers: drafting; construction; architecture; or electrical or civil engineering. Qualifying schools are Bow High School, Bishop Brady, Concord High School, Concord Christian Academy and Merrimack Valley High School.

[The Hamel Construction Group Scholarship](#)

The Hamel Construction Group Scholarship Fund was established through the generosity of J. Edward Hamel '61 CEO and founder of the Hamel Construction Group, Elkridge, MD. This fund provides scholarship support to University of New Hampshire undergraduate students enrolled in the Civil Engineering department. The annual award will be split equally, with one-half going to a senior and one-half going to a junior.

[New Hampshire Good Roads](#)

Each year, NHGRA sponsors the William Weaver Memorial Scholarship, awarded to University of New Hampshire students pursuing post secondary education in engineering and leading to a career in a highway related industry.

[Plan NH](#)

Plan NH's Scholarship and Fellowship Program, in partnership with the NH Charitable Foundation, recognizes and honors outstanding students who call New Hampshire home and who are studying a field that supports our mission: to "foster excellence in planning, design and/or development of New Hampshire's built environment."

[Build You Future](#) (BYF)

Scholarships are available for every interest. While a career in construction can be started with little to no debt, BYF has partnered with other organizations to further reduce barriers to training and education. These craft training scholarships are offered at various levels and for different interests.

[The National Association of Women in Construction Scholarship](#)

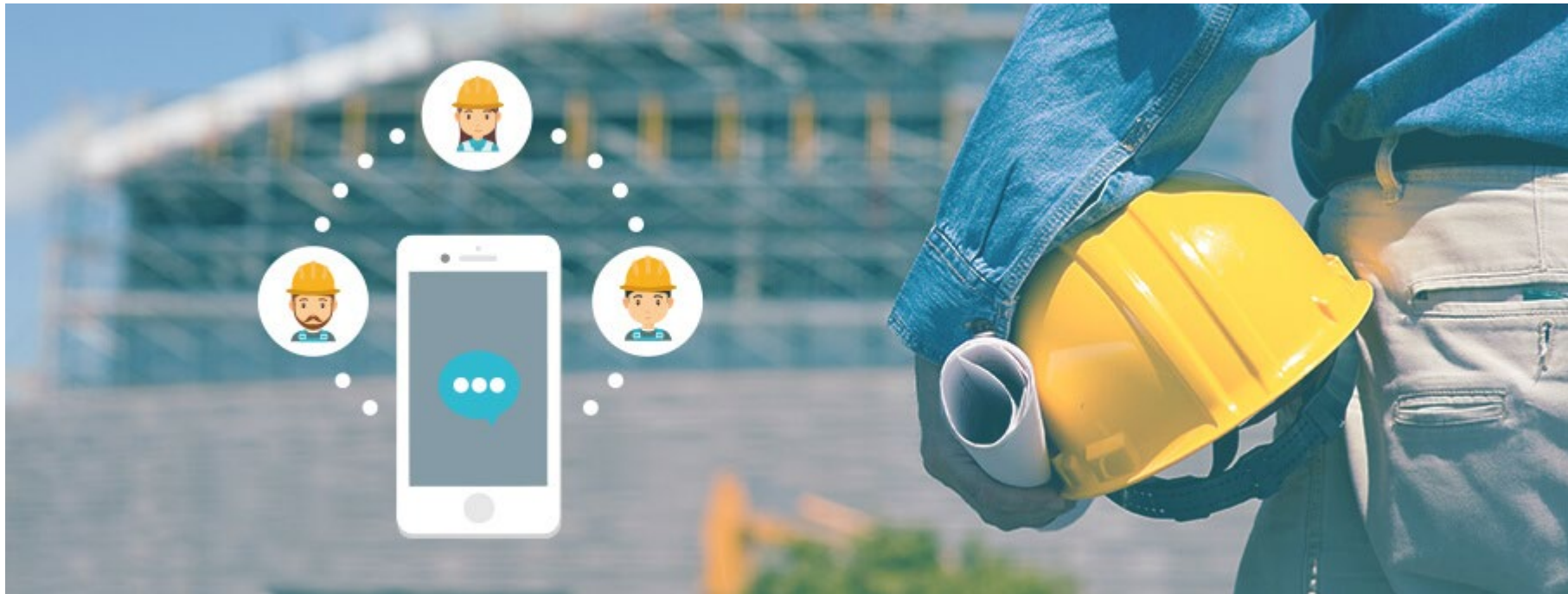
The NAWIC Founders' Scholarship Foundation (NFSF) assists in providing the construction industry with trained employees through higher education. Each year they award over \$100,000 to worthy recipients in construction-related programs. Award amounts range from \$500 to \$2,500. Some local chapters award scholarships as well.

[Rock the Trades](#)

This scholarship to assist learners pursuing an Associate's degree or vocational-technical certification in an Energy, Manufacturing, or Construction trade. Four people will be selected to receive a \$2,500 award for study at an accredited 2-year college or vocational-technical school.



Open Discussion



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Next Meeting – Hybrid

Wednesday – December 1, 2021

9:00 a.m.

In-Person Location

TBD

Zoom Info:

<https://us02web.zoom.us/j/83791058434>

Meeting ID: 837 9105 8434 Passcode: BUILD



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