# OJT TRAINING AND MORE!

Finding skilled workers can be a challenge. The NH Employment Program's On-the- Job Training Program can help you find potential hires from subsidized training to meet your company's needs.

The Job Training Fund, the NH
Department of Business and Economic
Affairs team of Business Resource
Specialists and the NH Manufacturing
Extension Partnership can also provide
assistance to train workers and create
new opportunities for growth.

#### NH Partners include:

- ❖ NH Department of Labor
- ❖ NH Employment Security
- NH Department of Business and Economic Affairs
- NH Health and Human Services
- NH Department of Education
- Community Action Agencies of NH
- Community College System of NH













**Business Card** 





EMPLOYER GUIDE

Sponsored by the NH Department of Health & Human Services in collaboration with your Local Community Action Program and NH Office of Workforce Opportunity This program enabled us to hire and is reimbursing us 50% for the salary of an individual who, with the training we are providing, is becoming a very competent manager for our business. I'm not sure we could have accomplished this without the reimbursement and program assistance." Willis C. Fogg, Proprietor, Rindge Energy, Rindge, NH.

# What is OJT?

OJT provides reimbursement to employers to help compensate for the costs associated with upgraded skills training and loss of production for newly hired employees.

OJT training can assist employers who are looking to expand their businesses and who need additional staff trained with job specific skills.

OJT employers may receive 50% wage reimbursements up to \$3,500 during the training period (up to 6 months) of OJT trainees to help defray personnel training costs.

### **OJT SUPPORT**

The OJT Program does not require mountains of forms and paperwork. Your OJT Developer will assist with forms and invoices to make the process simple.

# WE HELP YOU FIND THE BEST APPLICANTS

We match employers with prescreened qualified employee candidates.

- Up to 50% wage reimbursement of to \$3,500 during the training period (up to 6 months).
- Information on The Work Opportunity Tax Credit (WOTC) of up to \$9,000 over 2 years.
- During the training period while the individual is on your payroll, you will receive support from your local OJT Developer to assist with any issues or questions that may arise.
- OJT trainees are available 30+ hours a week.





# **CUSTOM SOLUTIONS**

The NHEP OJT program helps you find a solution to finding the right new employee for your company while creating a subsidized training program that prepares your trainee for a productive role in your company's future.

# **CONTACT US**

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