

Carpenter Apprenticeship



ABC NH/VT & NH Homebuilders Association Program Overview

Occupation: Carpenter

Term of Apprenticeship: 6,000 hours (3 years) on-the-job training and 455 hours of related instruction.

Related Instruction Provider: Manchester Community College- Manchester, NH



Key Information

- ABC NH/VT and NH Homebuilders Association are the sponsors of record for the apprenticeship program.
- All training and related instruction is fully developed using ABC National Guidelines for Apprenticeship and the National Center for Construction Education & Research curriculum.
- Business can enter an agreement with ABC NH/VT & NHHBA, under their sponsorship, by signing a one-page agreement.
- Apprentices are full employees of **your** company.
- You provide the mentor, on-the-job training, and support for the apprentice.



Related Instruction Information

- All courses are offered through Manchester Community College Business Training Center
- **Part 1: Introduction to NCCER Courses-148 hours**
 - Second session Fall 2022
- **Part 2: Floors, Walls, Roofs, Envelope Systems, Masonry, Electrical, HVAC, Painting, and DWV Systems-148 hours**
 - Spring 2023
- **Part 3: Carpentry Level II Courses-160 hours**
 - Fall 2023



Rewards for Skill Gains

- ABC NH/VT & NHHBA have set the minimum pay rates for the apprenticeship.
 - Starting wage: \$16 per hour
 - Ending wage: \$23 per hour
 - Two increases between starting and ending wage
- Employers can choose to go higher but cannot go lower

Appendix D

- Complete a one-page agreement between you, ABC NH/VT & NHHBA
 - Agree to the complete standards as written or add your own pay wage and/or selection procedures.
 - Agreement stays on file with ABC NH/VT & NHHBA
- Apprentice progress and business information is shared with U.S. DOL by ABC NH/VT & NHHBA

Mentorship

Companies provide a mentor for every apprentice. This is a valuable relationship that can help determine the success of the program.

Mentor Traits, Talents & Skills

- Highly skilled in the occupation
- Demonstrates a positive attitude
- Is patient and willing to teach
- Will actively listen
- Provides positive and developmental feedback
- Completes the free, online mentor training through ApprenticeshipNH



Get Started!

To learn more or to become an employer with the apprenticeship, contact

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603-230-3544

Support and Funding Assistance for Registered Apprenticeships



ApprenticeshipNH Support

Apprentice Recruitment

- Develop a recruitment strategy and plan with members of the ApprenticeshipNH Team.
 - Connect with high school students through pre-apprenticeship programs to train the next generation.
 - Connect with job seekers from state and community organizations.
- Opportunities are posted on the ApprenticeshipNH Website and Facebook Page.
- ApprenticeshipNH will host information sessions for potential apprentices.
- Gain access to management software to track apprentice progress from application to program completion.



Funding

- Scholarship funds between \$500 and \$2,000
- Support service funds to support apprentices that face barriers and challenges for employment
- 50% reimbursement for on-the-job training costs
- The ApprenticeshipNH Team will help employers and apprentices connect with NH Works Partners who provide up to \$6,500 in tuition and additional funding for support services and on-the-job training reimbursements for qualified applicants.
- Assist with braiding state funding such as WorkInvestNH.



Prepare Apprentices & Strengthen Your Workforce

Improve workplace skills with WorkReadyNH.

Most employers say that overall workplace skills, or soft skills, are just as important as the technical skills their employees possess. WorkReadyNH helps employees and apprentices improve these skills and earn two highly recognized credentials.

For more information contact Loula Kalampalikis/akalampalikis@ccsnh.edu



Support for Registered Apprenticeships



ApprenticeshipNH Support



Program Management

- Intermediary for all aspects of the program with US DOL, ABC NH/VT, NHHBA, CCSNH, and the apprentice.
- Free mentor training
- Free access to Apprentiscope- Apprenticeship Data Tracking System
- Guidance and support with paperwork
- Apprentice orientation
- Assistance with apprentice registration for related instruction
- Continued support for apprentices and the employer throughout the apprenticeship



For general questions about ApprenticeshipNH or ApprenticeshipNH-High School please contact

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The total funding of the ApprenticeshipNH initiative is \$7.29 million with 99% funded through the following US Department of Labor-Employment and Training Administration Grants at the dollar amounts indicated: Apprenticeship State Expansion (ASE) Grant-\$1.35 million, State Apprenticeship Expansion (SAE) Grant-\$2.05 million, American Association of Community Colleges (AACC) Grant- \$450,000, State Apprenticeship Expansion 2020 (SAE2020) Grant- \$3.45 million. Additional scholarship support of less than 1% is provided by 3rd party scholarship grants for programs developed through the ASE and SAE grants.

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