

Construction Workforce Development

June 16, 2023



Thank You 2023 Sponsors



LaMontagne
Builders inc.



Thank you to our 2023 Advisors

Advisors / Champions

Catherine Drouin, Green Mountain Communications

Michelle Hilger, Mongoose Power Supply and OnSite Power Academy

Mark Hodsdon, Palmer & Sicard

Stacey Kallelis, Salem High School (SHS)

Karen Lamontagne, Lamontagne Builders

Luiza Mills, Interstate Electrical Services



Educator Asks & Updates



Resources - Thank you Educators for sharing these resources

From ELON (work-based learning coordinators)

PDF: [Tips Career Readiness Course](#)

PDF: [Middle School Career Exploration](#)

[Employer Engagement in Student Career Development: A Guide for Schools](#)

A new resource available to any NH K-12 school, including partnership-building strategies for:

- Elementary School Career Awareness
- Middle School Career Exploration
- High School Career Preparation

[2023 TIPS Career Readiness Course & Internship Program](#)

The attached PDF outlines the fourteen flexible lesson plans available to any NH high school that are aligned with NH Work-Study Practices.

[Middle School Career Exploration Guide](#)

We are developing this new resource (overview attached) in response to requests from middle school educators. If any NH ELO Coordinators are interested in testing the guide in their district and providing feedback, they can reach out to get on our pilot site list!

Apprenticeship NH - *new funding*

Employer Incentive Funding opportunities are available for new registered Apprenticeship Programs! Please see the following criteria below for incentive funding eligibility.

New Registered Apprenticeship Programs or additional occupations added:

- \$4,000 when standards are signed for a new Registered Apprenticeship Program (RAP) within three months of beginning the process of program development.
- \$500 per apprentice (up to a maximum of eight apprentices) retained for six months from the start date of their Registered Apprenticeship Program.

For more information, please email cpwilliams@ccsnh.edu.

SNHU Veteran Meeting

If your organization is interested in hiring/retaining Veterans & Military Spouses you are not going to want to miss this upcoming virtual session. On June 27th from 1:00pm-2:00pm EST the Southern New Hampshire University Military Career Team is hosting a best practices session for hiring/retaining those from the Military Community.

Jim Lindsay
Military Employer Relations Partner, Career Services
Southern New Hampshire University
Office Phone: 603-263-9603

[RSVP Here](#)

Check out the new Veteran Resource page on the I Build NH/VT website.

Please [email us](#) if you have additional resources you think should be included.

[Click here to see the page](#)

NH DOE Updates

Bringing the possibilities to NH students: Mobile career van back on the road after COVID hiatus

<https://manchesterinklink.com/bringing-the-possibilities-to-nh-students-mobile-career-van-back-on-the-road-after-covid-hiatus/>

https://www.conwaydailysun.com/news/local/states-virtual-learning-bus-comes-to-tamworth/article_f9b743fa-e072-11ed-b080-bf04ca5e19d7.html

Work! As Learning

Work! As Learning, our wage match program for paid internships for credit, is funded through ESSER- ARP funds.

This program is set to end 9/30/2025. For employers interested in hosting paid internships to high school students for credit please connect them with Nicole and she will connect them with Awato to start the process. Awato is administering and marketing the program. **Employers doing the program can receive 50% of wages** paid to students back as a reimbursement up to \$15/hr with a maximum reimbursement of \$3,600 or roughly 480 hours of interning.

[Please see flyer.](#)

Contact: [Nicole Levesque](#)

Teaching Vacancies

NHTI

- Carpentry Instructor, [click here for more](#)

River Valley Technical Center, Springfield, Vermont

- Industrial Trades instructor. The program includes teaching electrical wiring, basic plumbing and HVAC skills with supporting welding skills which allows students to develop and master a wide variety of skills and competencies related to the 21st century.
Contact Scott Farr with any questions, (802) 885-8301.

Raymond High School

- Seeking a Technical Education Teacher due to Retirement. This is a well established program with courses including wood working and construction. We have a working saw mill and this year the students built a greenhouse.
- [Click here for more info](#)

Hudson School District, NH

- CTE- Part Time adjunct Heavy Duty Mechanic Teacher
- CTE- Part Time adjunct Welding Teacher
- Part-time adjunct Woodworking Teacher
- Please [click here](#) to learn more.



Job Fairs

[Job Fair Info](#) on I Build NH/VT site

BUILDING CAREERS EXPO
Kearsarge High School
457 North Road
Sutton, NH

**WEDNESDAY,
NOVEMBER 1, 2023
1-5 P.M.**

**SAVE
THE
DATE**



I Build NH.org


**2ND
ANNUAL**
**ELECTRICAL TECHNOLOGY
TRADE SHOW & JOB FAIR**

THIS EVENT IS AN OPPORTUNITY TO
LEARN ABOUT THE NEWEST ADVANCES
IN THE INDUSTRY AND TO PROMOTE THE
ELECTRICAL TECHNOLOGY PROGRAM AT
OUR LOCAL COMMUNITY COLLEGE.

**SEPTEMBER
21**
2:00 PM - 6:00 PM

Manchester Community College
ADVANCE TECHNOLOGY BUILDING
1066 FRONT ST, MANCHESTER, NEW HAMPSHIRE, 03102



Northwest Career & Tech. Center, VT

Article by VT Digger features the Northwest Career & Technical Center in St. Albans carpentry program.

Carpentry is one of Vermont's most promising jobs, according to the McClure Foundation and the Vermont Department of Labor — defined by them as jobs that pay more than the median Vermont wage of \$22.50 an hour and have the greatest number of openings.

[Read the Article](#)



Milford NH CTE

The Carpentry Program could use some staging planks (aluminum pick type). 12'-14' long. If you, or anyone you know has some they're looking to get rid of we will put them to good use.

Perhaps you're looking for a reason to get new ones? Well you can donate your old ones and get a [tax credit!](#)

Contact Samantha Belcourt samantha.belcourt@milfordk12.org



Community Partner Asks & Updates



Girls at Work - NH

- [Programs](#)
- Summer Camp: Girls will spend the majority of their time building small woodworking projects that they will bring home. They will also do a one day group build together, building a larger project that will be donated to a local non-profit.



Vermont Works for Women

Contact: Missy Macken, Program Manager, mmackin@vtworksforwomen.org

Web Address: vtworksforwomen.org

They have many summer programs available. Check their website for summer camps and more.

[Rosie's Girls](#) - Thanks to recent grant funding, Rosie's Girls Camp is now free statewide! Spots are still available in Rutland and Brattleboro



NH Construction Career Days

September 28 & 29, 2023 at the New Boston Fair Grounds

- Registration opened May 1 and is filling quickly
- Champion & Influencer Sponsors - don't forget you get free registration to NHCCD, reach out to Jennifer@abcnhvt.org to confirm
- Contact: Catherine Schoenenberger, NewHampshireCCD@gmail.com
- Website: <https://nhccd.weebly.com>
- Watch a [video](#) recap of last year's event



Women Can Do 2023!



Thursday, October 5, 2023 | 9 a.m. - 1 p.m.
Vermont Technical College (VTC) in Randolph, VT

Join Vermont's one-day career exploration conference for 400 high school girls

Complete this [short interest form](#)

Contact womencando@vtworksforwomen.org with questions

**Women Can Do welcomes anyone who identifies as a girl regardless of assignment at birth, including non-binary or gender-expansive youth who are comfortable in a girl-centered space.*



MY Turn

MY TURN student recently graduated from the Electrical 101 Program at the NH School of Mechanical Trades seeking Electrical Apprenticeship in Southern NH area.

Contact: Mary Peters, Career Specialist

MY TURN, INC. 3 Pine St Ext. Suite 3B, Nashua, NH 03060

mpeters@my-turn.org

Phone (603)361-7357 [Home | myturn \(my-turn.org\)](http://myturn(my-turn.org))



ReSOURCE VT



BUILD YOUR FUTURE NOW!

Job demand in the Construction Trades is at an all-time high, with average starting wages at \$18.16



CONSTRUCTION 101 WORKSHOP

MORRISVILLE
JULY 10 - AUGUST 4, 2023
AT GREEN MOUNTAIN TECHNOLOGY AND CAREER CENTER

A 6-week, intensive program designed to equip you with the skills and certifications necessary for an entry-level job in the construction trades. Graduates of this program have started careers in remodeling, solar, weatherization, electrical, plumbing and other trades

Get paid to learn!
\$500/week

WWW.RESOURCEVT.ORG
Call Jeff Schake: 802.857.4347
Email: jschake@resourcevt.org



Construction 101

[Click here for details](#)



Clean Energy Resource

Schools interested in presenters on the topic of clean energy can reach out to [Aubrey Nelson](#), Energy Educator & Action Project Advisor with NHEEP and VEEP

Educators – [Summer Institute](#) - geared to teachers (or pre-service teachers) for professional development.

www.nheep.org | <https://veep.org/>



Industry Asks & Updates



DOT Partnering Opportunity with Elementary Schools

DOT connects with elementary students and schools with this free resource:

- [DOT Roadways Into Developing Elementary Students Program](#)



Vermont Internship Grants

**Vermont Department of Labor
introduces new grants to fund
employer internship programs**

- <https://vermontbiz.com/news/2023/june/07/vermont-department-labor-introduces-new-grants-fund-employer-internship-programs>

NHSaves commissioned study of energy efficiency workforce needs and opportunities in New Hampshire

The GDS Associates Workforce Development Study Team, comprised of team members Foster Sustainable Energy, LLC (FSE), BW Research (BW), Resilient Buildings Group (RBG), and Emerald Cities Collaborative (ECC), has concluded the study phase of energy efficiency workforce needs and developed actionable recommendations for the NHSaves utilities to consider in the 2024-2026 plan. This memorandum is a summary of our research activities, key findings, and recommendations.

[Read the report](#)



Summer Interns

Is your company hiring student interns this summer? If so, send the information to us and we will share it via our social media networks. Email Kim Wall at communications@abcnhvt.org

Companies Currently Hiring Interns:

- The Cianbro Institute - College Internship Program
- PC Construction
- S.W. Cole - Co-op Experience based in Somersworth, NH
- Sargent Internship Program



Industry / School Partnerships

- Schools interested in presenters on the topic of careers in electrical can reach out to [Stacy Brown](#), [ReVision Energy](#).
- Green Mountain Communications, [Stephanie Ballard](#): would like to connect with educators to schedule presentations to construction trades students. “We presented to CRTC and a few others last year and it was very helpful.”
- PC Construction, [Sarah Camisa](#): interested in talking to any/all tech centers/schools or agencies in VT or NH who we are not yet connected with to find out if you have students under 18 interested in interning/co-op or full time work. We are a large General Contractor working from Maine to Florida on large and small work.



Upcoming Events

OSHA Summer Summit

- University of Massachusetts Amherst Campus Center on Wednesday, June 28
- All-day Safety Conference welcomes over 600 industry, safety and health professionals from the New England Area.
- Our own Jennifer Landon will be presenting, "Grief = Distraction = Safety Risk. Learn what you can do to mitigate risk and support employees".

ABC Education

- BlueBeam Revu
- Wentworth Institute - Project Management
- Procore
- Dale Carnegie, free



Employers Reaching High Schools

Stacey Kallelis, Salem High School (SHS)

- [Video](#) explains her success partnering with business
 - Be flexible. Be creative. Be patient. Invest in Students.
 - Build relationships with schools.
 - Stacey.Kallelis@sau57.org

Upcoming Observances

National Safety Month (National Safety Council), June

Safe & Sound Week, Aug 7-13, OSHA

National Alcohol & Drug Addiction Recovery Month, September

National Construction Appreciation Week, Third week in Sept.



Reaching Influencers

- Education and industry agree that we, collectively, need to:
 - Increase interaction with parents as they influence their child's career interests
 - Increase interaction with 8th grade classes and students (possibly via PTO/PTA or local organizations like Kiwanis or Rotary).

What can each of our sectors do to help bridge this gap – I Build NH/VT, Construction, Education, Community Organizations?



Reaching Influencers Ideas from Industry

Participate in parades

Have a tent at 4H fairs

Work with CTE's to invite companies when hosting open houses for prospective students

Host Regional Building Careers events similar those at Hopkinton and Kearsarge

Organize a community career night, almost like a trade show set-up with a representative from each trade at a booth, explaining what the career entails, what the benefits and perks and salary are, what further education after high school is required (if any), and be available to answer questions. Invite parents and educators to attend. Also get the media coverage.



Reaching Influencers Ideas from Educators

Create a community presentation representing all the same trades, allowing community members, parents, educators to sit in and hear about the various options, perks, etc.

It's good for parents and students to hear the options, but also let them know that the students can have little to no student loan debt and still make great money while being proud of the projects they contributed to. More important than having a degree is getting your foot in the door. Employers will many times overlook their degree "preferences" on job postings if the student (now worker) has experience in its place. Parents also need to know that there is room to move up in the trades, and their child will not necessarily be a "Laborer" forever (unless they really like it and want to). It is NOT a "dead end job".



Reaching Influencers Ideas from Educators

We also are challenged with breaking the stigma that trades hold - that they are for uneducated people. Today's parents came from a generation when it was drilled into their heads, that the only way to be successful is to go to college. I know, because I was in that generation. We need to encourage parents to look beyond that...or even before that. My father was a skilled tradesman and made a great living. How have the trades improved since the 60's, 70's, 80's 90's. Safety concerns? Yes. Great pay and pension are still a thing in most cases. Are there any other differences we can emphasize?

Highlight benefits and perks that skilled trades have that most corporate conglomerates don't have - pensions, steady hours that allow workers to end their workday early, etc.



Reaching Influencers Ideas from Educators

Here's a few good articles. (Apparently Canada struggles with the same thing we do.)

<https://careerwise.ceric.ca/2020/10/30/want-to-boost-interest-in-skilled-trades-get-parents-on-board/>

<https://www.tradesfortomorrow.ca/why-kids-should-be-encouraged-to-pursue-a-career-in-the-trades/>

<https://www.nahb.org/blog/2021/10/10-reasons-why-parents-should-advocate-for-skilled-trades-careers>



NEXT MEETINGS

DATES:

Friday, September 15, 2023

Friday, December 15, 2023

Friday, February 16, 2024

Friday, April 12, 2024

TIME 9:00 a.m.

HYBRID: [Tim Barton Education Center](#), ABC NH/VT & ZOOM

[RSVP Link](#)

Join our Email List

Sign-up here to receive our email communications where we share recent asks and opportunities.

[Click here for NH](#)

[Click here for VT](#)

Thank you!

Jennifer@abcnhvt.org

Communications@abcnhvt.org

