

# Construction Workforce Development

April 14, 2023



# Thank You 2023 Sponsors

***SARGENT***

**MONGOOSE POWER  
SOLUTIONS** 

LaMontagne  
Builders inc. 

**InSite Power  
Academy**

**PALMER  
& SICARD, INC.**  
Mechanical Contractors Since 1954  
EMPLOYEE OWNED

 **PENNICHUCK®  
WATER**

**Interstate  
Electrical Services**

**LEWIS BUILDERS  
DEVELOPMENT, INC.**  
"Creating Neighborhoods since 1958"

 **VHV** | Building Results.  
Building Relationships.  
16 Tigan Street / Winooski, VT 05404 / 802.655.8805

**greenmountain  
communications**

# NEXT MEETING

---

## Attend our next Stakeholder Meeting

DATE June 16, 2023

TIME 9:00 a.m.

HYBRID: [Tim Barton Education Center](#), ABC NH/VT & ZOOM

[RSVP Here](#)

## Join our Email List

Sign-up here to receive our email communications where we share recent asks and opportunities.

[Click here for NH](#)

[Click here for VT](#)

# Thank you to our 2023 Advisors

---

## Advisors / Champions

Catherine Drouin, Green Mountain Communications

Michelle Hilger, Mongoose Power Supply and OnSite Power Academy

Mark Hodsdon, Palmer & Sicard

Stacey Kallelis, Salem High School (SHS)

Karen Lamontagne, Lamontagne Builders

Luiza Mills, Interstate Electrical Services



# Open Discussion Points

---

- Education and industry agree that we, collectively, need to
  - increase interaction with parents as they influence their child's career interests, and
  - Increase interaction with 8th grade classes and students (possibly via PTO/PTA or local organizations like Kiwanis or Rotary).
- [Stacey Kallelis](#) from Salem CTE mentioned they are in year three of a career pathway for criminal justice students. This could be a model for other career topics.
  - Introducing young people to career opportunities in their own backyards and addressing the obstacles that separate them from those opportunities is the main goal of the initiative. [Read More](#)



# Open Discussion Continued

---

- PC Construction, [Sarah Camisa](#): interested in talking to any/all tech centers/schools or agencies in VT or NH who we are not yet connected with to find out if you have students under 18 interested in interning/co-op or full time work. We are a large General Contractor working from Maine to Florida on large and small work.
- Green Mountain Communications, [Stephanie Ballard](#): would like to connect with educators to schedule presentations to construction trades students. “We presented to CRTC and a few others last year and it was very helpful”



# Open Discussion Continued

---

- Schools interested in presenters on the topic of careers in electrical can reach out to [Stacy Brown](#), [ReVision Energy](#).
- Schools interested in presenters on the topic of clean energy can reach out to [Aubrey Nelson](#), Energy Educator & Action Project Advisor with NHEEP and VEPP (see slide 24 for more).



# NH School of Mechanical Trades

---

Presenter: Gina Millard, Office Manager, [Gina@tnhsmt.com](mailto:Gina@tnhsmt.com)

Manchester, NH

Web Address: [nhtradeschool.com](http://nhtradeschool.com)

Educators & Businesses - contact Gina if you're interested in a tour of the school and/or discussing ways to partner.





# Vermont Works for Women

---

Presenter: Missy Macken, Program Manager, [mmackin@vtworksforwomen.org](mailto:mmackin@vtworksforwomen.org)

Web Address: [vtworksforwomen.org](http://vtworksforwomen.org)

New Program: LIFT (Launching Inclusive Futures in Trades)

Designed to provide high school I girls with hands-on exposure to a variety of trades fields in a safe, fun, and empowering environment. The program, LIFT (Launching Inclusive Futures in Trades), is a free, one-week summer trades program for girls entering 9th-12th grades in Vermont.




# Best Practices-School Presenters

Scott Tarzia, Granite State Plumbing & Heating presented with Jennifer at Hopkinton High School.

We need more in-school presenters!

Contact [Jennifer@abcnhvt.org](mailto:Jennifer@abcnhvt.org) if you'd like to learn how you can partner with your local school.



 Granite State Plumbing & Heating, LLC  
1d · 🌐

GSPH went to a local high school with [I Build NH](#) to educate students about careers in the construction trades. Follow them to learn more about how they help develop the current and future workforce pipeline.

# Mongoose Power Solutions

---

Presenter: Michelle Hilger, Chief Connector,  
[Michelle@MongoosePowerSolutions.com](mailto:Michelle@MongoosePowerSolutions.com)

Web Address: [mongoosepowersolutions.com](http://mongoosepowersolutions.com)

[Northeastern Generator Conference](#), June 7-9

[Onsite Power Academy](#)



# NH Construction Career Days

September 28 & 29, 2023 at the New Boston Fair Grounds

Registration for schools will open May 1



Contact: Catherine Schoenenberger, [NewHampshireCCD@gmail.com](mailto:NewHampshireCCD@gmail.com)

Website: <https://nhccd.weebly.com>

Watch a [video](#) recap of last year's event



# Shout-Out to I Build NH Advisor-Luiza Mills



**Luiza Mills**

Senior Vice President  
Interstate Electrical Services Corp.

**What tips or advice would you offer to other women who are considering entering the construction industry?** Women continue to be empowered with career choices today, and a career in the trades offers vast opportunities. It's a great choice for those who want to be fulfilled and make a difference. It goes beyond the stigma of how the world perceives a career in the trades. It doesn't lead to an archaic path but rather to an innovative one with endless possibilities. A career in the electrical trade, for example, opens doors daily in areas like virtual design, engineering, installation, robotics, project management, finance, technology, safety and more. I encourage women to explore how their talents and ambitions can lead to a compelling career in a field that is often undervalued for its incredible worth.

nerej



New Hampshire  
Vermont



# Website and Resources

Kim Wall, Marketing Consultant, ABC NH/VT, [communications@abcnhvt.org](mailto:communications@abcnhvt.org)

Please review the website and share your feedback / recommendations.

- [Employer Resources](#)
  - List of local companies who are [hiring](#)
  - [State Specific Education & Training Programs](#)
- [Educator Resources](#)
- Veteran Resources - In development



# Upcoming Job Fairs

---

## Upcoming Job and Career Fairs

- Employers - represent the industry by attending the career fairs!
- Click here for [NH](#) and here for [VT](#)
- Educators, notify us if you have an event to add, [communications@abcnhvt.org](mailto:communications@abcnhvt.org)



# Educator Asks & Updates





# Salem CTE

---

## Salem SkillsUSA Fundraiser

Salem CTE student, Ryan Granger

- Carpentry student won Gold Medal at NH Skills competition and is eligible to compete nationally in Atlanta.
- \$2,000 needed to support him ([Link](#))



# Milford High School & Applied Technology Center

---

## Sleep in Heavenly Peace project

- Goal is to build 20 beds
- Seeking donations ([Link](#))
  - Contact: [David Gilbert](#)



# Keene CTE

---

Keene CTE looking for job site tours this spring

Email Richard Town, [rtown@sau29.org](mailto:rtown@sau29.org)



# Winnacunnet High School

---

Interviewers needed for informational interviews with students

- Welding
- Construction Management

Email [Amy Smith](#), Extended Learning Opportunity Coordinator



# Manchester Community College

---

## FREE HVAC 101 Class at Manchester Community College

- FREE thanks to the Early College Governor's STEM scholarship
- Great opportunity for any high school student looking to explore HVAC as a possible career choice.
- HVAC101M is a three-credit college course that could propel an HVAC career or at least be used as an open elective toward any college degree.
- To learn more: [ecurran@ccsnh.edu](mailto:ecurran@ccsnh.edu)

# Community Partner Asks & Updates



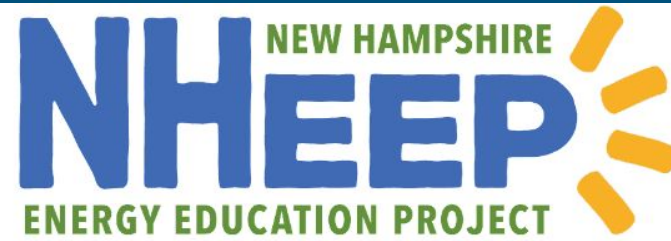
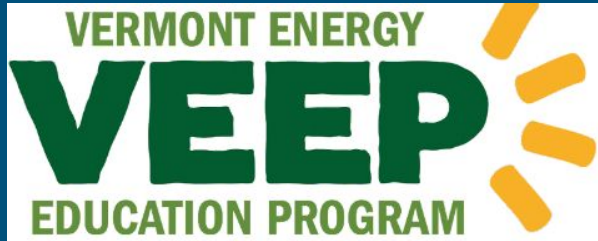
# Southern NH Services

---

## Southern New Hampshire Services

- Looking for an opportunity for a woman with carpentry experience
  - Currently living in Nashua
  - Most experience is in drywall
  - Contact [Jennifer Landon](#) to connect with SNHS





[Aubrey Nelson](#), Energy Educator & Action Project Advisor

Educators – [Summer Institute](#), and their [Toolkit Training May 5th](#), both of which are geared to teachers (or pre-service teachers) for professional development.

[www.nheep.org](http://www.nheep.org) | <https://veep.org/>





# Industry Asks & Updates



# Safety Vest Donations

---

Tammi Gott, TOCCI

TOCCI underwent new branding. They have 75-100 never-used safety vests ready to donate to a CTE.

Email [Tammi Gott](mailto:Tammi.Gott@tocci.org) or call 781-218-5629 if your school could use safety vests.



# Upcoming Events

---

## ABC NH/VT Events [Calendar](#)

- [C-Suite Series](#) - April 25
- [Safety Symposium](#) - May 10

## National Safety Council

- [NH Health & Safety Conference](#) - May 23 & 24



# Upcoming Observances

---

[National Welding Month](#) (AWS), April

[National Work Zone Awareness Week](#) (NWZAW), April 17-21

[Workers Memorial Day](#), April 28

[National Skilled Trades Day](#), May 3

[National Electrical Safety Month](#) (ESFI), May

[Mental Health Awareness Month](#) (NAMI), May

- [ABC National's Total Human Health Resources](#)

[National Safety Stand Down](#) (OSHA), May 1-5

[National Public Works Week](#), May 21-27

[Don't Fry Day](#) (OSHA), May 26

[National Safety Month](#) (National Safety Council), June



# Thank you!

[Jennifer@abcnhvt.org](mailto:Jennifer@abcnhvt.org)

[Communications@abcnhvt.org](mailto:Communications@abcnhvt.org)

