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CONSTRUCTION RESOURCE



March, 2026

Volume 35, Issue 1



Advocacy and Culture for Women in Construction



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The Vision of ABC is an environment in which people and companies succeed based on free-enterprise principles within the free-market system.

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ABC will continually strive to be the leading voice promoting free enterprise within the construction industry. ABC will promote and defend the merit shop philosophy. This philosophy encourages open competition and a free-enterprise approach to construction based solely on merit, regardless of labor affiliation.

CORE PURPOSE

The Core Purpose of ABC is to advance and defend the principles of the merit shop in the construction industry and to provide members and their employees with an opportunity to succeed.



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Associated Builders and Contractors, Inc. is a national non-profit organization whose mission is to represent the construction industry as a cohesive group of professionals, to serve as their vision and voice, and to pursue quality, common goals, and solutions to industry issues. Construction Resource is published quarterly by the NH/VT Chapter of Associated Builders and Contractors. Subscription rate is \$20 per year.

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From the Chair

Strengthening ABC's Political Advocacy and Culture for Women in Construction

As the 2026 Board Chair of ABC New Hampshire and Vermont it is an honor to address you today. As I am writing my first article to contribute to *Construction Resource Magazine*, I reflect on the strength, dedication, and craftsmanship that define our industry. Our success relies on the foundation of our valued members which include contractors, craft professionals, suppliers, and partners—whose commitment to excellence continues to elevate the construction community across our region. I look forward to collaborating with you throughout the year as we advance our shared mission and continue building the workforce, education, and partnerships that make ABC NH/VT strong.

The construction industry stands at a pivotal moment, continually being shaped by the rapid technological advancements, evolving workforce needs, and political environments that directly influence our ability to grow and build strong communities. Political advocacy has never been more important. Through active engagement with lawmakers, industry leaders, and community partners, we have the opportunity and responsibility to ensure that the policies guiding our industry support longterm growth, safety, innovation, and the merit shop philosophy.

Our industry is impacted by decisions made at every level of government. Issues such as infrastructure funding, workforce development, permitting reform, safety regulations, and investment in skilled trades all hinge

on legislative action. When our industry has a strong voice at the table, we help shape policies that accelerate project timelines, strengthen our workforce pipeline, and create environments where both businesses and workers can thrive. Advocacy is not only about influencing decisions; it is about building relationships and demonstrating the essential role construction plays in economic stability and community development.

As ABC champions these priorities, it is important to highlight the process to foster inclusiveness within our industry. One of the most powerful shifts occurring today is the continued rise of women in construction. Women are entering skilled trades, leadership roles, and technical positions in greater numbers than ever before, bringing new perspectives, strengthening teams, and contributing to a more diverse and stronger workforce. Through supportive policies, such as expanded workforce training, protections against workplace bias, and familyfriendly employment standards, we can continue creating pathways that encourage even more women to join and lead in our field.

ABC's advocacy efforts must reflect our membership needs and represent the people who are driving us forward. When we stand together as business owners, tradespeople, educators, and industry partners, we create a unified voice that policymakers cannot ignore. Engaging in the legislative process by speak-

ing up about the challenges we face and promoting policies that continue to open doors for all workers, we not only strengthen our industry but also ensure that the next generation inherits a profession defined by opportunity, innovation, and inclusivity.

ABC will continue to advocate boldly and support the construction workforce that truly reflects the diverse communities in New Hampshire and Vermont.

Sincerely,

Gregory A Bairam

2026 ABC NH/VT Chairman
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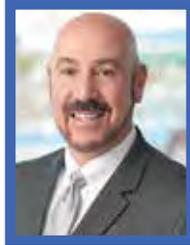
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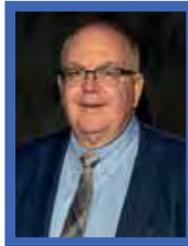
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The 2026 New Hampshire Legislative Session is underway

The 2026 New Hampshire Legislative Session is underway, having convened in early January (with the formal start on January 7). As a biennial budget cycle year and an election year, lawmakers are prioritizing voter-relevant issues centered on affordability, economic growth, and limited government intervention—key themes that align closely with the interests of Associated Builders and Contractors (ABC) members in the construction industry.

One of the earliest actions in the Senate was the advancement of **SB 88**, the **Fair and Open Competition Act**. This bill prohibits mandatory project labor agreements (PLAs) on public projects and prevents any adverse treatment of contractors based on union signatory status or refusal to become signatory. It promotes fair, open bidding and competition in taxpayer-funded construction, helping to control costs and ensure merit-based opportunities. The Senate acted swiftly on this measure, and as of this writing, it awaits transmission to the House for consideration later this session.

With the state budget already set for the biennium, the focus has shifted away from major spending debates. **Governor**

Kelly Ayotte, now in her second year in office, continues to emphasize **housing affordability**—building on her first-term efforts to reform the bail system and accelerate housing construction by reducing regulatory barriers.

Senate Republicans have outlined a pro-growth agenda aimed at **lowering costs** for families and businesses while expanding energy production in New Hampshire. Key priorities include pursuing a **constitutional amendment** that would require a two-thirds supermajority vote in the Legislature to raise existing taxes or create new ones—safeguarding taxpayers and reinforcing the state's no-income-tax, no-sales-tax tradition. Additional focuses involve streamlining regulations to ease

housing development, addressing energy supply challenges to reduce costs, and other voter-centric reforms.

ABC of New Hampshire-Vermont has been actively engaged from the start. We recently testified in opposition to **SB 523**, which proposes establishing a builder registration and licensing board under the Department of Labor. While the bill aims to protect consumers from predatory or unqualified operators in the home building sector, its broad and ambiguous language risks sweeping in thousands of legitimate contractors—imposing burdensome new compliance requirements, licensure processes, and potential civil/criminal penalties on responsible builders who already operate under

existing regulations. If enacted without significant revisions, it could create an unnecessary administrative nightmare and drive up costs without meaningfully enhancing consumer protections.

As the session continues through the spring and into summer (scheduled to adjourn by June 30), ABC will keep monitoring key bills, providing testimony, and advocating for policies that support fair competition, reduce regulatory burdens, and promote a thriving construction environment in the Granite State.

Stay tuned for updates in future editions, and feel free to reach out with any questions or concerns about emerging legislation. Together, we're working to keep New Hampshire pro-growth and builder-friendly.



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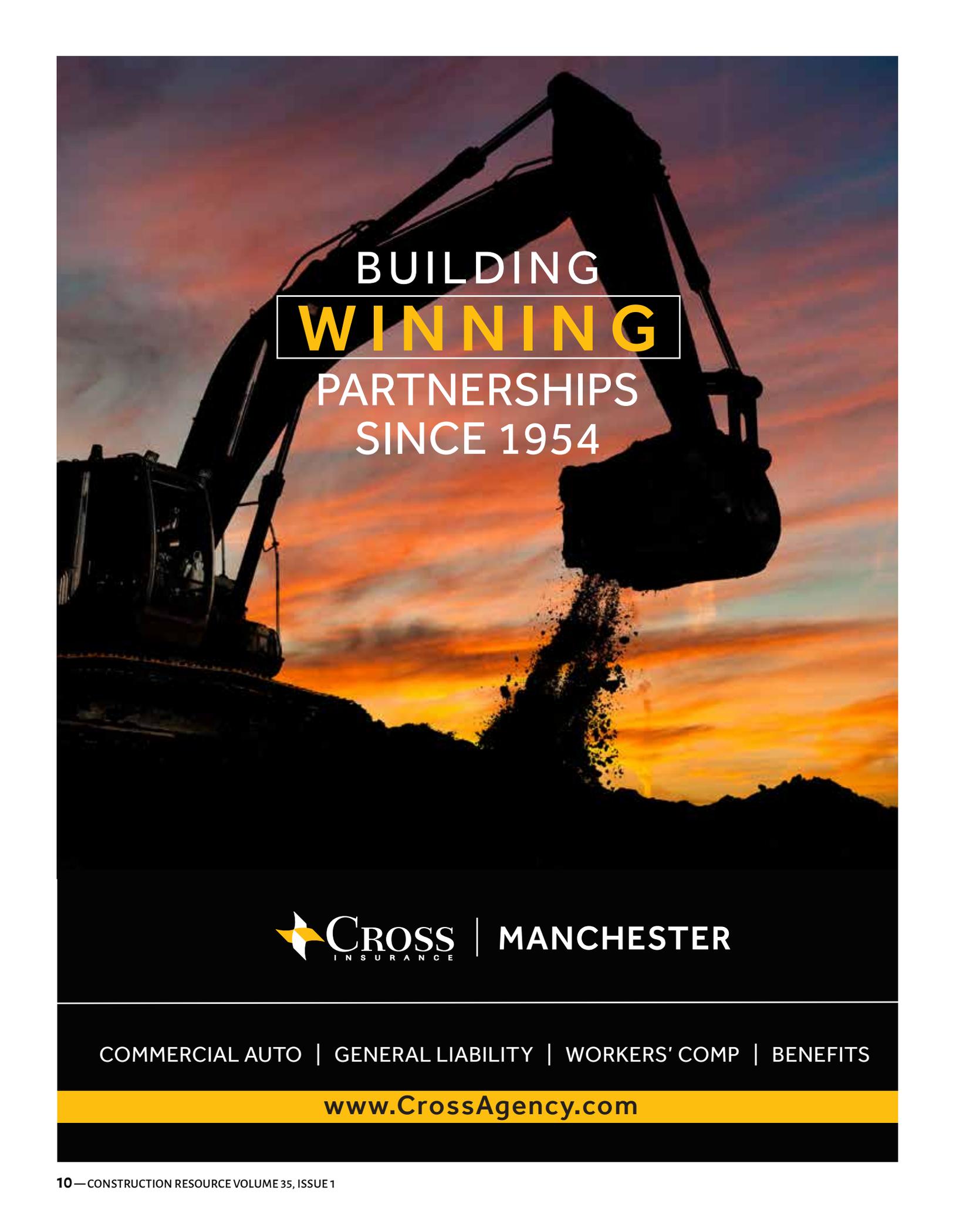
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Vermont Government Affairs 2026

The Vermont Legislative Assembly has gathered for the second year of the 2025/2026 biennium to craft laws and policy designed to help Vermont's growth and citizens. The second year of the session always takes place during an election year which often impacts the legislature's priorities and communication with voters.

Governor Phil Scott's annual budget address zeroed in on his priorities, which are shared by the legislators, but often their solutions are significantly different. The Governor prioritized securing money for the transportation programs federal match which currently is short \$35 million and has the impact of losing close to \$100 million of federal funds used for roads. The "December Tax Letter" produced by Vermont Tax showing projected increases of the statewide property taxes to be 12% has prompted the Governor to request a \$100 million buydown of the tax burden to shelter Vermonters from another significant increase. Additionally, the cost of healthcare and limitation of insurance providers was another priority from the executive branch.

ABC NH/VT will be tracking the Governors' priorities as they do impact contractors statewide while also tracking over 30 bills that have direct impacts on business and contractors. ABC NH/VT staff is focused on all 30 and zeroed in on a few priorities listed below:

- Members testified Friday, January 30th in support of bill H.589 which creates a 6-year statute of repose that creates a date certain that lawsuits because of construction would cease. Vermont is one of 3 states without such a statute.
- ABC NH/VT staff participated in a summer study group on Career and Technical Education (CTE). The association supports S.313 which focuses on eliminating barriers to CTE admission, creates exposure to CTE pathways in early education and protects funding of the programs.
- Opposing state mandates for labor types favoring unions in home construction through S.313.
- Promoting funding to meet the \$35 million shortfall in the transportation fund to keep contractors working and our roads safe.
- Opposing a ban in bill S.90 that stops employers from doing background and substance screening of new employees.



Alan Parent – PC Construction testifying at the Judiciary Committee



Governor Phil Scott State Budget Address



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America at 250: A Nation Built on Merit and the Evolution of the Merit Shop Philosophy

In 2026, the United States will commemorate its 250th anniversary—a milestone that invites reflection on the values that shaped the nation and continue to guide its future. From its founding, America has been defined by the belief that opportunity should be earned through ability, effort, and character rather than determined by status or birthright. That belief remains central to the American identity and is powerfully reflected in the evolution of the Merit Shop philosophy.

The nation's founders challenged long-standing hierarchies by asserting that individuals should be judged by their contributions, not their connections. This principle fueled innovation, entrepreneurship, and economic growth, laying the groundwork for a society where progress was driven by hard work and accountability. As the country expanded and industries developed, these ideals found practical expression in the workforce—particularly in construction and the skilled trades.

The Merit Shop philosophy emerged as a direct extension

of America's founding values. At its core, it promotes the idea that employees should be hired, trained, and advanced based on skill, performance, and initiative. Contractors retain the freedom to manage their workforce, while workers are empowered to succeed based on merit rather than mandatory affiliation. Like the American experiment itself, the Merit Shop model prioritizes independence, competition, and responsibility.

During the late 19th and early 20th centuries, rapid industrial growth created new demands on the construction industry. While organized labor influenced workplace standards, many contractors and workers sought a system that emphasized flexibility, productivity, and opportunity. The Merit Shop philosophy gained traction by offering an approach that rewarded excellence, encouraged innovation, and removed barriers to advancement.

As the nation evolved, so did the Merit Shop model. Merit-based contractors proved especially adaptable during periods of expansion and technological change. By investing in

training, safety, and workforce development, they built strong apprenticeship programs and career pathways that allowed individuals from diverse backgrounds to enter and advance in the trades. These efforts reinforced the idea that talent and dedication—not affiliation—drive success.

By the mid-20th century, organizations advocating for the Merit Shop philosophy had formed to protect and advance these principles nationwide. They championed open competition, fair wages, and high-quality craftsmanship while preserving freedom of choice for both employers and employees. This alignment with American ideals helped solidify the Merit Shop's role as a cornerstone of the modern construction industry.

Today, as America approaches its 250th anniversary, the Merit Shop philosophy remains critically important. The construction industry faces workforce shortages, evolving technologies, and increasing demands for safety and sustainability. Merit-based systems continue to meet these challenges by encouraging

innovation, developing skilled leaders, and rewarding measurable performance.

The philosophy has also grown alongside the nation's commitment to expanding opportunity. Modern Merit Shop organizations actively support diversity and inclusion, opening doors for women, veterans, and underrepresented groups. By focusing on ability and potential, the Merit Shop model strengthens both the workforce and the industry.

America's 250th anniversary is not only a celebration of the past but a recommitment to enduring principles. The Merit Shop philosophy embodies those ideals—affirming that hard work matters, opportunity should be earned, and progress is built by people willing to rise on merit.





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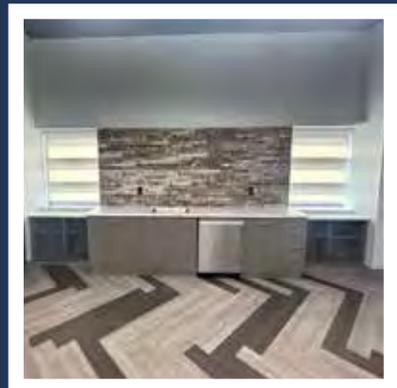
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Celebrating Women in Construction Week March 1 - 7, 2026

Women are reshaping the construction industry, bringing skill, leadership, and innovation to jobsites, offices, and boardrooms. From apprentices and craft professionals to project managers, engineers, and business owners, women contribute to every phase of the built environment. Their perspectives strengthen safety culture, improve collaboration, and help address the industry's ongoing workforce shortage. As companies invest in training, mentorship, and inclusive workplaces, opportunities continue to expand. Celebrating Women in Construction highlights not only individual achievements, but the collective impact women have on productivity, quality, and community. Supporting and advancing women in the industry is essential to building a stronger future together.

To celebrate Women in Construction, throughout the month of March, ABC NH/VT will be sharing videos and profiles highlighting our female members as they share their journeys, accomplishments, challenges, and successes. Be sure to connect with us on LinkedIn and Facebook to follow along. If you, or someone you know, are interested in submitting your profile, please contact lisha@abcnhvt.org

Ella Parker - Longchamps Electric, LLC

The construction industry appealed to me because of the opportunity to see tangible results from my work and the satisfaction that comes from building something real. The idea of sitting behind a desk never appealed to me, and construction offered a dynamic environment where hard work truly pays off and no two days are the same. Early on, mentorship from other women in the trades played a critical role in giving me the confidence to take that first step—support I credit as invaluable to my success. While misconceptions still exist that women don't belong or can't handle the demands of a jobsite, my experience proves otherwise. Skill, dedication, and resilience—not gender—determine success in construction, and working side by side quickly dispels outdated assumptions. I believe attracting more women to the industry starts with early exposure, stronger mentorship, and supportive workplaces, and I am proud to work for a company that offers women the same opportunities and encouragement to succeed as their male counterparts.





Brooke DesRoche - Jewett Construction

There have been many moments in my career thus far when I stood on a jobsite and realized it felt completely right. I remembered being a kid listening to my dad talk about his projects, and suddenly I was living that same experience. Seeing a project progress from the ground up and knowing I was part of that process confirmed this was exactly where I belonged. I hope to leave a legacy of hard work, integrity, and inclusion that goes beyond the projects. Most importantly, I want to be someone who helped change perceptions and open doors for the next generation of women. Encouraging them to see the construction industry as a place where they are valued, supported, and truly belong.”

Djeneba Bent - Kingsbury Companies, LLC

I was first drawn to the construction industry at a time when my options felt limited because of my past. I’m deeply grateful that this field gave me a chance when I needed it most. Seeing the projects I’ve worked on during my daily travels is incredibly rewarding—it’s a powerful reminder that the hard work, sweat, and dedication all lead to something tangible and lasting. That sense of accomplishment confirmed that construction was the right path for me. As a woman in the industry, the most rewarding part has been proving to myself that I belong. There’s a deep sense of pride in mastering skills others might doubt and letting my work speak for itself.



Megan Lynch - Longchamps Electric, LLC

Lured to the construction industry at a young age, my passion began in middle school during a technology education class that introduced students to the trades. One moment stood out in particular—wiring a switch to a light bulb and watching it turn on—an experience that opened my eyes to a future I knew she wanted to pursue. Throughout my career, I have been driven not only by the work itself, but by a desire to change perceptions of women in construction, proving that women are just as strong, capable, and hardworking as their male counterparts. Each day on the job feels like an accomplishment, but I am especially proud of contributing to projects such as schools and healthcare facilities, knowing my work helps create spaces where people can learn, grow, and receive essential care.

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www.cianbro.com

CMGC Building Corp.
360 Harvey Rd
Manchester, NH 03103
(603) 629-9992
www.cmgcbuildingcorp.com

Cobb Hill Construction, Inc.
206 North State St
Concord, NH 03301
(603) 224-8373
www.cobhill.com

Consigli Construction
72 Sumner St
Milford, MA 01757
(508) 473-2580
www.consigli.com

Construx, Inc.
630 Daniel Webster Hwy, #1
Plymouth, NH 03264
(603) 536-3533
www.construxinc.com

Cormack Construction Management
46 East Madison Rd
Madison, NH 03849-5830
(603) 367-8272
www.CormackConstructionManagement.com

DECCO, Inc.
1900 Southwood Dr
Nashua, NH 03063
(603) 673-2200
www.decco.com

DEW Construction
150 Dow St, Ste 441
Manchester, NH 03101
(603) 352-3070
dewconstruction.com

Eckman Construction Co., Inc.
84 Palomino Lane
Bedford, NH 03110
(603) 623-1713
Eckmanconstruction.com

Engelberth Construction, Inc.
150 Water Tower Circle, 101
Colchester, VT 05446
(802) 655-0100
www.engelberth.com

Farrington Construction
4788 Spear Street
Shelburne, VT 05482
(802) 985-8669

Fulcrum Associates, LLC
5 Tech Circle
Amherst, NH 03031
(603) 673-3200
www.fulcrum-nh.com

H.P. Cummings Const Co
PO Box 269
Woodsville, NH 03785
(603) 747-3303
www.hpcummings.com

Harbor & Hearth
60 Route 103
Sunapee, NH 03782
(603) 526-2436
https://relaxandcompany.com/

Hollis Construction Management
237 Morrill St
Gifford, NH 03249
(857) 400-1028
www.holliscm.com

Housewright Construction, Inc.
5365 Main St S.
Newbury, VT 05051
(802) 866-5520
www.housewright.net

Jewett Construction Co., Inc.
25 Spaulding Rd, Ste 17-2
Fremont, NH 03044
(603) 895-2412
www.jewettconstruction.com

Kingsbury Companies, LLC
58 Center Rd
Montpelier, VT 05602
(802) 496-2205
www.kingsburyco.com

Landry/French Construction
160 Pleasant Hill Rd
Scarborough, ME 04074
(207) 730-5566
landryfrenchconstruction.com

Lewis Builders Development, Inc.
54 Sawyer Ave.
Atkinson, NH 03811
(603) 362-5333
www.lewisbuilders.com

Meridian Construction Corp
32 Artisan Court # 4
Gifford, NH 03249
(603) 527-0101
www.meridiannh.com

Methuen Construction Co., Inc.
PO Box 980
Plaistow, NH 03865
(603) 328-2222
www.methuenconstruction.com

Morin Contracting Services, Inc.
711 Riverwood Dr
Pembroke, NH 03275
(603) 223-4127
www.morincontractingservices.com

MRP Construction and Restoration
134D Hall Street
Concord, NH 03301
(603) 223-4002
www.mrp-construction.com

North & South Construction Services
19 Nimble Hill Rd, Unit 2
Newington, NH 03801
(603) 610-1784
www.northsouthnh.com

North Branch Construction
76 Old Turnpike Rd
Concord, NH 03301
(603) 224-3233
www.northbranch.net

NorthPoint Construction Management, LLC
22 Hampshire Dr
Hudson, NH 03051-4922
(603) 546-2000
www.northpointcm.com

Optiline Enterprises, LLC
131 Burke St Unit A,
Nashua, NH 03060
(603) 402-1446
www.optiline.com

Optimum Construction, Inc.
91 Auburn St, Ste 1030
Portland, ME 04103
(207) 808-8269
www.optimumconstruction.com

PC Construction
193 Tilley Dr
South Burlington, VT 05403
(802) 658-4100
www.pcconstruction.com

PROCON
PO Box 4430
Hooksett, NH 03106
(603) 623-8811
www.proconinc.com

R.H. White Construction Co., Inc.
615 River Rd
Bow, NH 03304
(603) 424-3130
www.rhwhite.com

R.M. Piper, Inc.
PO Box 490
Plymouth, NH 03264
(603) 536-4154
www.rmpiper.com

Realty Management Partners, LLC
8025 S. Willow St, Ste 211
Manchester, NH 03053
(603) 432-8778

ReArch Company Inc
88 Technology Park Way Ste 2
South Burlington, VT 05403
(802) 863-8727
www.ReArchCompany.com

Riess Construction LLC
11 Lovejoy Rd
Plymouth, NH 03264
(603) 536-7756
www.riessconstruction.com

Sargent Corporation
3 Godfrey Dr
Orono, ME 04473
(207) 827-4435
https://sargent.us/

Structural Associates, Inc.
5903 Fisher Rd
East Syracuse, NY 13057
(315) 463-0001
www.structuralassociates.com

Sullivan Construction, LLC
258 South River Rd
Bedford, NH 03110
(603) 647-1777
www.sullivanconstruction.com

Swan Contracting, LLC
PO Box 420
Peterborough, NH 03458
(603) 371-2261
www.swan2b.com

Timberline Construction Corporation
300 Pine St
Canton, MA 02021
(339) 502-5000
www.timberlineconstruction.com/

Turnstone Corporation
479 Nashua St
Milford, NH 03055
(603) 249-9300
www.turnstonecorp.com

W.M. Schultz Construction
PO Box 2620
Ballston Spa, NY 12020
(518) 885-0060
www.wmschultz.com

Waterline Industries Corp.
7 London Lane
Seabrook, NH 03874-4328
(603) 474-7477
www.waterlineind.com

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AA & D Masonry, LLC
908 Hanover St. # 5
Manchester, NH 03104-5418
(603) 669-0083

Associated Concrete Coatings, LLC
476 Valley St
Manchester, NH 03103
(603) 669-2780
www.concoat.com

Carroll Concrete Co. Inc.
PO Box 1000
Newport, NH 03773
(603) 863-1000
www.carrollconcrete.com

Fifth Gen Masonry & Concrete, LLC
24 Townsend Rd
Mason, NH 03048
(978) 868-5436
www.fifthgenmason.com

George W. Pynn Masonry
29 Newton Rd. - Rte. 108
Plaistow, NH 03865
(603) 382-8969
www.pynnasonry.com

GS Bolton
61 Airport Dr Unit 4
Rochester, NH 03867
(603) 330-0055

JG MacLellan Concrete Co., Inc.
180 Phoenix Ave
Lowell, MA 01852
(978) 389-6102
https://www.jgmaclellanconcrete.com/

Mas-Con Corporation
29 Center St
Laconia, NH 03246
(603) 528-4880
www.mas-concorp.com

Masonry Arts NH, LLC
319 Dale St
Wilton, NH 03086
(603) 296-4933

Northern Design Precast, Inc.
51 International Drive
Loudon, NH 03307
(603) 783-8989
www.ndprecast.com

Premier Concrete Construction LLC
614 Gibbons Highway
Wilton, NH 03086
(603) 654-2471
www.premierconcretellc.com

RediMix Companies, Inc.
1 Sundial Ave # 310
Manchester, NH 03103
(800) 269-6500
www.redimixcompanies.com

S.D. Szetela Masonry
PO Box 222
Glen, NH 03838
(603) 383-9740
www.sdszetela.com

VR Concrete, LLC.
PO Box 247
Colebrook, NH 03576
(603) 237-5000
www.vrconcrete.com

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5 East Point Dr #16
Hooksett, NH 03106
(603) 722-9242
www.advancedpowercontrols.com

AES Electrical Contractors
29 Reservoir Hts
Plymouth, NH 03264
(603) 744-6738

CFW Electric, LLC
PO Box 142
Danville, VT 05828
(802) 684-2157
www.cfwelectric.com

Charron I Reflex Lighting North
PO Box 4550
Manchester, NH 03108
(603) 624-4827
www.charroninc.com

Cole Electric, Inc.
205 Church Lane
East Thetford, VT 05043
(802) 785-4818
www.coleelectric.com

Consolidated Electrical Distributors
79 Carl Dr
Manchester, NH 03103
(603) 669-6427
www.cedmanchester.com

Custom Electric & Communications, LLC
407 Daniel Webster Hwy.
Merrimack, NH 03054
(603) 424-7557
www.CustomElectricNH.com

Daniels Electric Corporation
PO Box 7412
Gifford, NH 03247
(603) 293-4707
www.danielselectriccorp.com

Dependable Controls Services LLC
PO Box 307
Seabrook, NH 03874
(603) 580-5744
www.dependablecontrolsservices.com

Econ Electrical Contractors, Inc.
17 Franklin Street
Warrent, RI 02885
401-297-1844
www.econelectrical.net

Electric Supply Center
25 Sundial Ave #405W
Manchester, NH 03103
(781) 272-7700

Ewing Electrical Co., Inc.
PO Box 370
Deerfield, NH 03037
(603) 463-8852

F.H. Hamblet, LLC
29 Victoria St.
Keene, NH 03431
(603) 352-2330
www.hambletelectric.com

Gate City Electric, LLC
PO Box 3554
Nashua, NH 03061
(603) 886-0200
www.gatecityelectric.com

Graybar Electric Co., Inc.
80 Pepsi Rd
Manchester, NH 03109
(603) 206-7900
www.graybar.com

Harry-O Electrical Corporation
PO Box 67
Pittsfield, NH 03263
(603) 798-5599
www.harryoelectrical.com

Independent Electric Supply
177 Gay St
Manchester, NH 03103
(603) 627-2220
www.iesbuy.com

Interstate Electrical Services Corporation
15 Cote Lane
Bedford, NH 03110
(855) 500-4372
www.iesc1.com

ION Electrical
3 Executive Park Dr
Bedford, NH 03110
(603) 513-2024

Irish Electric Corp.
659 Currier Rd
Hopkinton, NH 03229
(603) 224-7474
www.irishelectric.net

Jolt Electric & HVAC Svc LLC
PO Box 474
Hudson, NH 03051
(603) 402-1955
www.joltnh.com

Lawrence & Lober Electric, Inc.
15 Barker St
Bellows Falls, VT 05101
(802) 460-3479
www.llelectricservices.com

Liberty Electric Inc.
50-B Northwestern Dr # 1
Salem, NH 03079-5846
(603) 898-6023
www.libertyelectricnh.com

Longchamps Electric, LLC
PO Box 4328, 700 Harvey Rd
Manchester, NH 03108-4328
(603) 625-5954
www.LongchampsElectric.com

Martineau Electric, Inc.
165 Industrial Park Dr
Dover, NH 03820
(603) 742-0677
www.martineauelectric.com

MEC Electrical Contractors & Technologies
27 Industrial Avenue
Chelmsford, MA 01824
(978) 244-9301
www.themecteamb.com

Nappa Electrical Contractors
24 Cook Rd
BillERICA, MA 01821
(781) 273-6697
www.nappaelectric.com

Norman E. Day, Inc.
116 Perimeter Rd. # E
Nashua, NH 03063
(603) 880-4601
www.normaneday.com

NorthEast Electrical
36 Littleworth Rd
Dover, NH 03820
(781) 401-8500
www.needco.com

Oak Ridge Electrical
76 Oak Ridge Rd
Weare, NH 03281
(603) 660-4651
www.oakridgeelectrical.com

Peak Technical Solutions
14 Bittersweet Lane
Chester, NH 03036
(603) 582-1234
www.peaktechnicalsolutions.com

Piquette & Howard Electric Service, LLC
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Plaistow, NH 03865
(603) 382-3182
www.phelectric.net

Ray's Electric and General Contracting
33 Jericho Road
Berlin, NH 03570
(603) 752-1370
www.rayselectricnh.com

Richard Electric, Inc.
PO Box 999
Wilder, VT 05088
(802) 295-3894
www.richardelectric.com

TC Reilly Electric
67 Seaverns Bridge Rd
Amherst, NH 03031
(781) 858-8545
www.tcreillyelectric.com

The RELCO Companies
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North Hampton, NH 03862
(603) 964-7700
www.gorelco.com

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29 Cook St, Ste A
BillERICA, MA 01821
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www.toccocorp.com

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275 BillERICA Rd., Ste 2B
Chelmsford, MA 01824
(877) 527-4040
www.alpine-environmental.com

EnviroVantage, Inc.
629 Calef Highway
Epping, NH 03042
(603) 679-9682
www.envirovantage.com

GZA GeoEnvironmental, Inc.
5 Commerce Park North #201
Bedford, NH 03110-6984
(603) 623-3600
www.gza.com

RPF Environmental, Inc.
320 First NH Turnpike
Northwood, NH 03261
(603) 942-5432
www.airpf.com

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Saint-Jean-Sur-Richelieu Quebec J3B 7Y5
(877) 731-7067

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Williston, VT 05495
(802) 862-6473
www.achathorne.com

All Weather Insulated Panels
1276 Crowe Rd
East Stroudsburg, PA 18301
(707) 260-9037
www.awipanel.com

Amtav Construction
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Nashua, NH 03062
(978) 798-5768
www.Amtav-construction.com

Barrett Siding, Inc & Sheet Metal Bending
107 Willey Hill Rd
Londonderry, NH 03053
(603) 425-2856
www.barrettsiding.com

Blaktop, Inc.
PO Box 5243
West Lebanon, NH 03784
(603) 298-8885
www.blaktop.com

Builders Installed Products of NH, LLC
PO Box 5111
Manchester, NH 03108
(800) 626-7797

Chamberlain Companies, Inc
14 Delaware Dr
Salem, NH 03079
(603) 893-2606
www.chamberlaincompanies.com

Chevron Royal
245 Pepin Street
Sherbook, QC J1L2E2
(819) 823-2225
www.chevronroyal.com

Damon Insulation Co., Inc.
5 Tallwood Dr # C
Bow, NH 03304
(603) 224-7406
www.damoninsulation.com

Door Control, Inc.
8 Delta Dr # D
Londonderry, NH 03053-2349
(603) 216-9222
www.doorcontrolinc.com

Dually Works, LLC
90 Joppa Hill Road
Bedford, NH 03110
www.duallyworks.com

Evergreen Roofing, LLC
206 Hegeman Ave
Colchester, VT 05446
(802) 865-2264
www.evergreenroofingvt.com

Executive Building Systems, Inc.
25 Craftsman Lane
Merrimack, NH 03054
(603) 782-8930
www.executivebuildingsystems.com

Exterior Designs, LLC
184 Rockingham Rd
Londonderry, NH 03053
(603) 668-4113
www.exteriordesigns.com

F.A. Gray, LLC
300 West Rd. # 4
Portsmouth, NH 03801
(603) 436-0170
www.fagray.com

Fortin Building Systems, Inc.
82 Daniel Webster Highway
Merrimack, NH 03054
(603) 583-4653
www.fortinbuildingsystems.com

Gorman-Thomas, Inc.
60 Buckley Circle
Manchester, NH 03109
(603) 641-6055
www.gormanthomas.com

Granite State Glass
78 Douglas St
Manchester, NH 03102
(603) 528-4748
www.granitestateglass.com

GS Parcel
10 Lane Rd
Raymond, NH 03077
(866) 233-3599
www.gsparcel.com

Jasmor Properties LLC
PO Box 221
Concord, NH 03302
(603) 961-0335
jasmorprop.com

JDS Flooring Associates, LLC
5 Commerce Ave.
Londonderry, NH 03053
(603) 471-1821
www.floornh.com

JJ's Exteriors
PO Box 14
N Ferrisburg, VT 05473
www.jjexterior.com

Kaloutas
11 Rail Road Ave
Peabody, MA 01960-4311
(978) 532-1414
www.kaloutas.com

Kelley Brothers of New England
87 Holly Ct
Williston, VT 05495
(802) 865-5133
www.kelleybros.com

Keystone Carvings
1 Rebel Road, Unit 1
Hudson, NH 03051
(603) 598-2650
www.keystonecarvings.net

Konopka Floor Sanding
78 Regional Dr
Concord, NH 03301
(603) 435-6129
www.konopkafloorsanding.com

KTM Exteriors
10 Hazel Dr
Hampstead, NH 03841
(603) 895-0400
www.ktmexteriors.com

Metropolitan Cabinets & Counter Tops
505 University Avenue
Norwood, MA 02062
(781) 949-8941
www.metcabinet.com

Lajeunesse Interiors, Inc
103 Plainfield Brook Rd
Barre, VT 05641
(802) 476-3173
www.lajinteriors.com

Legacy Building Systems, LLC
94 River Rd
Hudson, NH 03051-5241
(603) 883-7001
www.lbsystems.net

Merrimack Drywall, Inc./Merrimack Estimators, Inc.
24 Putney Rd
Dunbarton, NH 03046
(603) 774-1320
www.merrimackdrywall.com

Metro Walls, Inc.
160 BouchaRoad St
Manchester, NH 03103
(603) 668-2648
www.metrowalls.net

New Horizon Finishes
48 Beechwood Drive
North Andover, MA 01845
(781) 933-9301
www.newhorizonfinishes.com

Overhead Door Company
210 West Rd
Portsmouth, NH 03801
(603) 431-2474
www.overheaddoor-portland.com

Pella Windows & Doors New England
109 Airport Dr
Rochester, NH 03867
(603) 568-9194

Raynor Door Authority of New England, Inc.
444 E Industrial Park #1
Manchester, NH 03109
(603) 628-3667
www.raynordoorauthority.com

ReVision Energy
7 Commercial Dr
Brentwood, NH 03833
(603) 679-1777
www.revisionenergy.com

Skyline Roofing Services, LLC
861 Page St
Manchester, NH 03109
(603) 669-0131
www.skylineroofinginc.com

Steel Elements International, LLC
237 Daniel Webster Highway
Merrimack, NH 03054
(603) 466-2500
www.steelelements.com

Vast Glass
P.O. Box 159
North Salem, NH 03073
(603) 401-5918
www.vastglass.com

Vermont Frames
22 Varney Hill Road
Starksboro, VT 05487
(802) 453-3727
www.vermontframes.com

Viking Roofing
10 Clinton Dr
Hollis, NH 03049
(603) 883-6642
www.vikingroofingnh.com

FIRE SUPPRESSION & LIFE SAFETY

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(603) 563-7700
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8 North Wentworth Ave.
Londonderry, NH 03053
(603) 432-8221
www.hampshirefire.com

Interstate Fire Protection
25 Chenell Drive
Concord, NH 03301
(800) 649-9881
www.interstatefire.com

HVAC, MECHANICAL & PLUMBING

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Manchester, NH 03103-3358
(603) 669-5159
www.accurateairinc.com

Al Terry Plumbing & Heating, Inc.
1776 Hooksett Rd.
Hooksett, NH 03106-1689
(603) 485-4205
www.alterryplumbing.com

Alliance Group, Inc
PO Box 666
Essex Junction, VT 05453
(802) 864-4000
www.agusa.com

ARC Mechanical Contractors
PO Box 724
Bradford, VT 05033
(802) 222-9255
www.arcmech.com

Bow Plumbing & Heating Corp.
3 Bow Bog Rd
Bow, NH 03304
(603) 225-6929
www.bowph.com

CRS Mechanical, LLC
119 Turnpike Rd, Unit 3G
Concord, NH 03301
(603) 333-2949
www.crsmechanicalnh.com

Denron Hall Plumbing & HVAC
605 Front St
Manchester, NH 03102
(603) 627-4186
www.denronhall.com

Dowling Corporation
363 Exeter Rd
Hampton, NH 03842
(603) 433-1311
www.dowlingcorp.com

Eastern Mechanical Contractors
724 E Industrial Park Unit 1
Manchester, NH 03109
(603) 518-8480
www.easternheatpump.com

Eastern Vent Systems LLC
4 Dick Tracy Dr
Pelham, NH 03076
(603) 595-8559
www.easternvent.com

Eckhardt & Johnson, LLC
6 Eastpoint Dr
Hooksett, NH 03106
(603) 622-7493
www.eckhardtjohnson.com

Elliott Controls, Inc.
10 Northern Blvd, #4
Amherst, NH 03031
(603) 883-7975
www.elliott-controls.com

Ferris Plumbing & HVAC
17 Old Nashua Road
Amherst, NH 03031
(603) 937-5069
www.ferrisplumbingheating.com

Granite State Plumbing & Heating, LLC
17 Oil Mill Rd
Weare, NH 03281
(603) 529-3322
www.gspinc.com

Johnson & Jordan, Inc.
22 Gauthier Dr
Epsom, NH 03234
(603) 736-0175
www.johnsonandjordan.net

Laconia Refrigeration
11 Walker St
Laconia, NH 03246-2819
(603) 524-2937
www.laconiarefrigeration.com

New England Mechanical Overlay Inc.
100 Barnstead Rd
Pittsfield, NH 03263
(603) 435-9999
www.nemoinc.net

North Shore Mechanical Contractors, LLC
72 Jonspin Rd
Wilmington, MA 01887
(978) 774-9800
www.nsmech.com

Oliver Mechanical, Inc.
991 Candia Road Unit 1-3
Manchester, NH 03109-5209
(603) 621-9063
www.olivermechanicalinc.com

Palmer & Sicard, Inc.
89 Holland Way
Exeter, NH 03833
(603) 778-1841
www.palmerandsicard.com

Powers Guaranteed Services
PO Box 10005
Swanzey, NH 03446
(603) 352-9334
www.powersguaranteed.com

VHV Company
16 Tigan St #A
Winooski, VT 05404
(802) 655-8805
www.vhv.com

Wicked Cool Mechanical
1 Burton Dr, Ste 1, Unit 4
Meredith, NH 03253
(603) 524-0445
www.wickedcoolmech.com

LANDSCAPING, SITEWORK & UTILITY

AB Excavating, Inc.
653 Main St
Lancaster, NH 03584
(603) 481-0779
www.abexcavatinginc.com

BMP Consultants LLC
51 Granite Lane
Chester, NH 03036
(603) 608-9779
www.bmpconsultantsllc.com

PROFESSIONAL RESOURCES

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Glastonbury, CT 06033
(860) 633-0115

Greeley Farms Landscaping, LLC
136 Temple Road
Wilton, NH 03086
www.greeleyfarms.com

Helical Drilling, Inc.
639 Granite St
Braintree, MA 02184
(781) 848-2110
www.helicaldrilling.com

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84 Exeter Rd
South Hampton, NH 03827
(603) 394-7664
www.jamcoexcavators.com

Kenyon Lawn & Property Maintenance
40 South River Rd, Ste 35
Bedford, NH 03110
(603) 391-5819
www.kenyonlawn.com

Leighton A. White, Inc.
138 Elm St
Milford, NH 03055
(603) 673-2294
www.leightonawhite.com

New Era Excavation
13 Sheridan Dr
Londonderry, NH 03053
(603) 231-1164
www.neenh.com

North Point Outdoors
PO Box 925
Derry, NH 03038
(603) 289-8000
www.northpointoutdoors.com

Outdoor Pride Landscaping
500 Harvey Road, Ste 205
Manchester, NH 03103
(603) 625-9738
www.outdoorpride.com

R & B Services
71 Brook Rd
Sanbornton, NH 03269
(603) 235-8254
www.rbservicesnh.com

St. Pierre, Inc.
59 Jeffrey Rd
Charlestown, NH 03603
(603) 826-4121
www.stpierreincsandandgravel.com

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Caprioli Painting, Inc
20 Beech St Extension # 3
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(603) 659-2788
www.capriolipainting.com

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220 Forbes Road Ste 108
Braintree, MA 02184
(781) 849-3030
www.cepaint.com

John K's Professional Painters
55 Nelson Street, 2nd Floor
Manchester, NH 03103
(603) 867-0755
www.johnkpainting.com

Keeley Painting Co., Inc.
256 True Rd
Pittsfield, NH 03263-3516
(603) 435-7234
www.keeleypainting.com

Marchand Painting, Inc.
1200 Elm St, Unit 214
Manchester, NH 03101
(603) 472-9235
www.marchandpaintinginc.com

Noonan Brothers Painting, LLC
140 Bouchatd St. # 1B
Manchester, NH 03103
(603) 621-9422
www.noonanbrotherspainting.com

Painting with Purpose
133 Elm Street
Winooski, VT 05404
(802) 377-1897
www.paintingwithpurposevt.com

Sherwin Williams
161 Abby Rd
Manchester, NH 03103
(603) 626-6999
www.sherwin-williams.com

White Diamond Painting, LLC
PO Box 594
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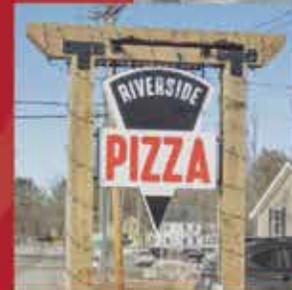
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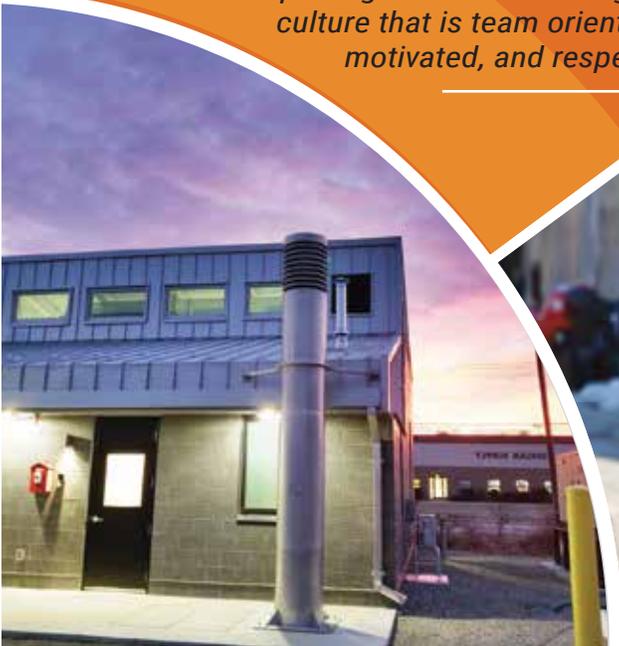


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■ Dakota Stender, based in the company's Williston, Vermont office, has been promoted from Project Manager to Senior Project Manager. Since joining DEW nearly five years ago, Dakota has played a crucial role in delivering multiple high-profile, successful projects throughout the region. Known for his strong communication skills and effective problem-solving approach, he consistently leads teams through complex construction challenges with confidence and clarity.



Dakota Stender

In his expanded role, Dakota will oversee the planning and execution of DEW's more technically challenging projects—from preconstruction through closeout. He will continue mentoring project management staff while ensuring quality, schedule adherence, safety performance, cost control, and client satisfaction.

■ Based out of DEW's Portland, Maine office, Brad Roy has been promoted from Estimator to Senior Estimator. Since joining DEW in 2023, Brad has strengthened the company's preconstruction team, and he consistently delivers accurate, analytical, and thorough estimates. His work has supported informed decision-making for DEW's clients and project teams in Maine, New Hampshire, Vermont, and Massachusetts.



Brad Roy

As Senior Estimator, Brad will continue maintaining strong client relationships while expanding his leadership within the preconstruction team. His responsibilities will include generating new subcontractor engagement, preparing detailed estimates, developing thorough scopes of work, and coordinating DEW's overall estimating efforts.



Marek Project

As part of its long-standing commitment to leadership development and internal advancement, PROCON also announced three key promotions:

■ **James Grant, P.E.** has been promoted to **Chief Operating Officer**, where he will oversee day-to-day operations across the company. Grant brings 20 years of industry experience and a strong background in construction management, cost control, and project execution. Since joining PROCON four years ago, he has played a critical role in strengthening operational processes and delivering consistent value to clients.



James Grant, P.E.

■ **Michael Yeatman** has been promoted to **Chief Construction Officer**, and will lead all construction operations, including project management, field operations, safety, purchasing, and field support. Yeatman has been with PROCON for 15 years and brings more than two decades of industry experience, with deep expertise across education, commercial, hospitality, multifamily housing, aviation, and industrial markets.



Michael Yeatman

■ **Erik Anderson, AIA, NCARB, LEED AP** has been promoted to **Chief Design & Engineering Officer**, overseeing PROCON's design division, including architecture, interior design, structural engineering, MEP engineering, construction administration, and quality control. Anderson has been with PROCON for 20 years and brings more than 30 years of industry experience. A licensed architect in multiple states and a LEED-accredited professional, he is widely respected for his collaborative leadership style and his passion for designing healthy, sustainable buildings that prioritize occupant well-being.



Erik Anderson

"These promotions reflect the strength of our internal talent and our commitment to thoughtful succession planning," Stebbins said. "James, Mike, and Erik embody PROCON's values of collaboration, accountability, and client service. They are trusted leaders who understand our integrated design-build model and are well-positioned to guide PROCON into its next chapter."



Jewett Construction Co., a leader in delivering high-quality, client-focused construction services, is pleased to announce the appointment of Andrew Affronti as Director of Operations on its executive leadership team.

■ In this role, Affronti will oversee operational strategy and execution across Jewett Construction's wide project portfolio, strengthening delivery excellence and driving operational innovation that aligns with the company's mission of creating positive experiences and lasting impressions.



Andrew Affronti



We're proud to share that Jen Stebbins Thomas has been recognized by The Chamber Collaborative of Greater Portsmouth with the 2026 CelebrateHER Award for Large Business Leader of the Year. This award honors women who demonstrate exceptional leadership, tenacity, and strength in organizations with more than 50 employees.

CelebrateHER spotlights women who lead with courage, creativity, and purpose across the Seacoast community. Jen exemplifies all of that and more through her continued commitment to excellence as Managing Director and Owner at PROCON, and partner at Tidemark, and XSS, along with her deep dedication to community service and board leadership throughout New Hampshire.

All CelebrateHER award recipients and speakers



Meet the 2026 Young Professionals Board

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Alice Zhou
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