



Volume 33, Issue 3

# -2024 -EXCELLENCE IN CONSTRUCTION AWARDS



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#### **CORE PURPOSE**

The Core Purpose of ABC is to advance and defend the principles of the merit shop in the construction industry and to provide members and their employees with an opportunity to succeed.

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Associated Builders and Contractors, Inc. is a national non-profit organization whose mission is to represent the construction industry as a cohesive group of professionals, to serve as their vision and voice, and to pursue quality, common goals, and solutions to industry issues. Construction Resource is published quarterly by the NH/VT Chapter of Associated Builders and Contractors. Subscription rate is \$20 per year.

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# **Celebrating Excellence in Construction:** A Tribute to Craftsmanship and Dedication

The annual Excellence in Construction awards program, hosted by ABC, has once again highlighted the remarkable achievements within the construction industry. This year's ceremony was a testament to the hard work, innovation, and safety practices that define the best in the field. From commercial giants to specialized trade companies, the program recognized projects across various catego-

breadth and depth of construction's impact on our daily lives.

ries, showcasing the

The 2024 Chairman's Award was proudly bestowed upon ReArch Company for their transformative work on the OnLogic Headquarters. This project not only demonstrated architectural innovation but also set a benchmark for sustainability and workplace efficiency.

Among the Excellence in Construction Award recipients, Cianbro Corporation's work on the North Hero-Grand Isle Drawbridge stood out for its engineering prowess and community enhancement. DEW Construction's project at the Army Mountain Warfare School was lauded for its precision in meeting military specifications while ensuring safety and functionality. Other notable mentions include Fulcrum Associates' Manchester Fire Station

This year's ceremony was a testament to the hard work, innovation, and safety practices that define the best in the field.

> #9, which emphasized community safety, and Interstate Electrical Services Corporation's dual recognition for their stunning work at Endicott College and Elliot Hospital Emergency Department, showcasing versatility and excellence.

The merit awards also shone a light on projects like DECCO, Inc.'s Gulf Can Piping Install, highlighting the intricate and often unseen aspects of construction work. EnviroVantage, Inc., was recognized for their environmental stewardship with the Maine Correctional Center's abatement and demolition.

These are just some of the award-winning projects. An comprehensive portfolio of winning projects can be found within the pages of this edition of Construction Resource.

These accomplishments are not just about concrete and

steel; they are stories of teamwork, overcoming challenges, and the relentless pursuit of quality. The publicity garnered from these awards not only boosts

the morale of the teams involved but also raises public awareness about the integral role construction professionals play in shaping our environment, economy, and society.

Congratulations to all the winners and nominees for your outstanding contributions. Your dedication and hard work continue to build not just structures, but a better future for us all.

—The Editorial Board, Construction Resource Magazine



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6-CONSTRUCTION RESOURCE VOLUME 33, ISSUE 3





# 2024 EXCELLENCE IN CONSTRUCTION AWARDS

## MERIT AWARD

## COMMERCIAL UNDER \$5 MILLION KINGSBURY COMPANIES LLC

**Finished Water Pump Station** 

The City of Concord, New Hampshire, required a new finished water pump station to replace an aging Pump Station, originally built in 1974. Kingsbury Companies took on the challenge of constructing the new station to support Concord's water supply, which averages 4 million gallons per day and peaks at 5.5 million gallons per day during the summer. The project involved building a pump station with three 150 HP pumps, extensive piping, a chemical feed system, a CO2 system, and a 6,100-gallon sodium hydroxide tank. Additionally, Kingsbury installed a Supervisory Control and Data Acquisition system to enhance operational efficiency.

One of the major challenges was maintaining continuous water treatment operations during construction. Kingsbury worked closely with the Water Treatment Superintendent to ensure that the pump station's construction did not disrupt the city's water supply. Logistical and technical difficulties arose with the installation of two massive 6,000-pound, 30-inch valves in the clearwell area. Precision handling was required to lower the valves into place using a gantry crane, which allowed for controlled movement and alignment with the piping system. Environmental protection was also paramount, given that Penacook Lake is Concord's primary water source.

Despite these and other challenges, Kingsbury successfully completed the pump station, ensuring a reliable supply of clean drinking water for the City of Concord.





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## INSTITUTIONAL OVER \$10 MILLION DEW CONSTRUCTION Army Mountain Warfare School

**S** ince 1983, the Vermont National Guard has operated the Army Mountain Warfare School in Jericho, Vermont, the only facility in the United States. It trains soldiers from around the world to operate in mountainous and cold weather conditions.

The original facility, built in the 1980s, suffered from aging infrastructure, flooding, and limited capacity. To address these issues, \$30 million was allocated in the 2020 federal defense budget to construct a new, modern facility aimed at expanding training capacity and improving facilities.

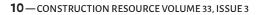
The new facility spans over 82,000 square feet at the Ethan Allen Firing Range in Jericho, Vermont and was designed for LEED Silver certification with a focus on energy efficiency. It features a geother-

mal heating and cooling system, a sophisticated lighting system, a 'four-pipe system' for independent temperature control in different zones and advanced ventilation strategies that adjust based on occupancy.

The construction of the complex structure faced challenges from steep terrain, labor shortages, price increases, and material delays, worsened by the COVID-19 pandemic. Enhanced safety protocols and weekly talks were implemented to address COVID-19 risks.

Through strategic planning, resourcefulness, and teamwork, DEW Construction successfully delivered a state-of-the-art facility that significantly enhances the training capabilities of the United States Army and the Vermont National Guard.





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### MERIT AWARD

## MECHANICAL: INDUSTRIAL VHV COMPANY Lawson's Finest Liquids

A fter the successful design and installation of Lawson's Finest Liquids brew facility in Waitsfield, Vermont by VHV Company in 2018, the brewery returned to VHV for the creation of a 3,500 square foot refrigerated and insulated cold storage room. The project, which spanned from February 2023 to August 2023, required VHV to provide 100% of the design and mechanical labor.

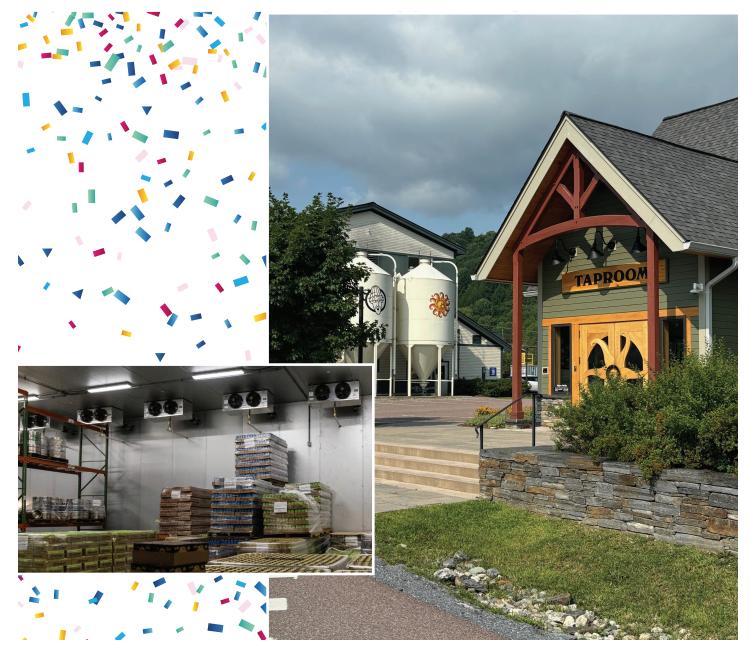
Lawson's needed a larger cold storage room to accommodate its growing production of award-winning beers. The brewery wanted an eco-friendly solution, avoiding traditional hydrofluorocarbon refrigerants that contribute to global warming. Lawson's opted for a CO2 refrigeration system which is environmentally safe, non-toxic,

and widely available.

VHV installed the CO2 refrigeration system equipped with high-efficiency motors and variable frequency drives. Over its lifetime, the system is expected to reduce carbon emissions equivalent to removing 2,267 gas-powered cars from the road for one year.

The cold storage room was designed to maintain a consistent 35°F. Constructed with aluminum alloy panels and 4-inch urethane insulation, it achieved an R-32 insulation rating.

VHV also designed and installed a custom control system to regulate the refrigeration, ensuring optimal efficiency.



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NOTICE

### ELECTRICAL: INDUSTRIAL LONGCHAMPS ELECTRIC Coca Cola Beverages Northeast

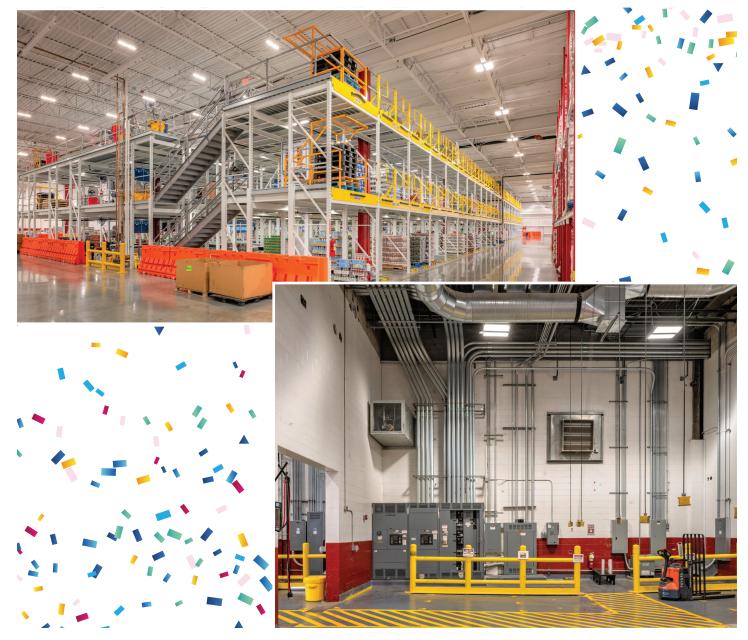
ongchamps Electric served as the primary electrical contractor for Coke Northeast's Needham Heights Sales Center, transforming a former bottling plant into a cutting-edge facility.

The first challenge was the electrical demolition of 100,000 square feet of space. This involved removing lighting fixtures, conduit, cable, power panels, and motor control centers, as well as installing a new 1,000-foot underground, 13,500-volt feed encased in concrete. To meet tight deadlines, Longchamps collaborated with IC Reed & Sons and began running over 13,000 feet of large EMT to feed power panels and over 80,000 feet of small EMT for lighting fixtures.

A significant obstacle arose when the 1,000-amp panels required

to power the Vertique System faced a 12-month delivery delay. As the system's structure was erected, the team faced additional challenges, such as running EMT across three levels to accommodate control panel feeds, lighting, receptacles, and fire alarms. Despite these complexities, Longchamps installed over 13,000 feet of large EMT, pulled 80,000 feet of panel feeder wire, and added 80,000 feet of small EMT to support 200,000 feet of branch circuit wiring and over 500 LED fixtures.

This successful completion reflects Longchamps Electric's ability to deliver complex projects efficiently and safely.





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#### MERIT AWARD

# SPECIALTY CONTRACTOR: COMMUNITY/PUBLIC SERVICE ENVIROVANTAGE, INC.

#### Maine Correctional Center Abatement and Demolition

The Maine Correctional Center in Windham underwent a major renovation in 2022, led by the Maine Department of Corrections and the Maine Bureau of General Services. General Contractor Cianbro Corporation subcontracted EnviroVantage to perform asbestos abatement, structural demolition, and selective demolition across multiple phases. The project modernized outdated buildings, some of which were over 100 years old, and improved the facility's security and infrastructure. EnviroVantage's work was crucial in preparing the site for new construction, delivering specialized services over the course of 12 months and 5,969 contract hours.

The project was broken into three phases. The first phase, in late

2022, involved abatement and demolition of three buildings: the Kitchen and Dining area, Vocational, and Security buildings. Asbestos-containing materials were found in window glazing, floor tiles, mastics, and pipe insulations.

The second phase began in January 2023, focused on the Gymnasium, East and West administrative buildings, and the Security Tower. Harsh winter conditions, including freezing temperatures and frequent snowfall, made the work challenging

The final phase in summer 2023 involved abatement and select demolition of dormitory buildings.





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## **DESIGN/BUILD PROCON** Tuscan Village Mixed-Use Development

ocated on the former 170-acre Rockingham Park in Salem, NH, the design-build project known as Building 2000 was envisioned as the crown jewel of Tuscan Village. Spanning 300,000 square feet, the five-story building features a Marriott Artisan Hotel with 165 rooms, 70 luxury condominiums, underground parking, 30,000 square feet of retail space, a 12,000 square foot event facility, a Tuscan Brands restaurant, a rooftop bar, pool, and sundeck. Each section of the building, under one roof, boasts different exteriors, making this a challenging project in terms of design and construction.

The project faced several challenges, including the sudden and tragic loss of PROCON Owner and CEO Mark Stebbins who passed away unexpectedly just days after the project began. Mark's lead-

ership and expertise were integral to the project, and his death was a significant loss for the team and everyone involved. His children, John Stebbins and Jennifer Stebbins Thomas, took over the project and ensured its continuation, leading the team through this difficult transition.

One of the major construction challenges was the complex exterior design. Additionally, a significant shift occurred when the owner decided to convert the original 90 apartments into 70 condominiums, just a week before wood panels were set for production. Despite these challenges, and thanks to PROCON's unique, fully integrated design-build process, Building 2000 is a testament to the seamless blend of tradition and innovation.











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#### MERIT AWARD

## MECHANICAL: COMMERCIAL DECCO, INC. Project Gulf Can – Line 1 Piping Install

Can-One USA, a global leader in the manufacturing of rigid metal packaging for beverages, announced the opening of a new production facility in Nashua, NH in April 2024. The state-of-the-art facility is set to produce 2 billion aluminum cans annually for a variety of beverage types, including beer, soft drinks, juices, and sparkling waters.

Western Industrial Contractors, Inc., a General Contractor based out of Colorado, hired DECCO, Inc. as the mechanical and process contractor to perform the piping fabrication and installation for the project. DECCO's work spanned a 48 week time frame.

The revitalization of the vacant factory space began with a thorough cleaning of every surface as decades of industrial grime and

heavy metal residue had built up over the years. New concrete equivalent to the volume placed in the original construction of the building was needed to support the factory's re-design and new equipment.

DECCO provided the highest level of workmanship and attention to detail during all phases of the project. Their safety culture was second to none resulting in zero safety incidents working in a challenging environment.

Through close collaboration between all parties, creative problem solving, and positive attitudes, DECCO delivered the project on schedule and on budget.



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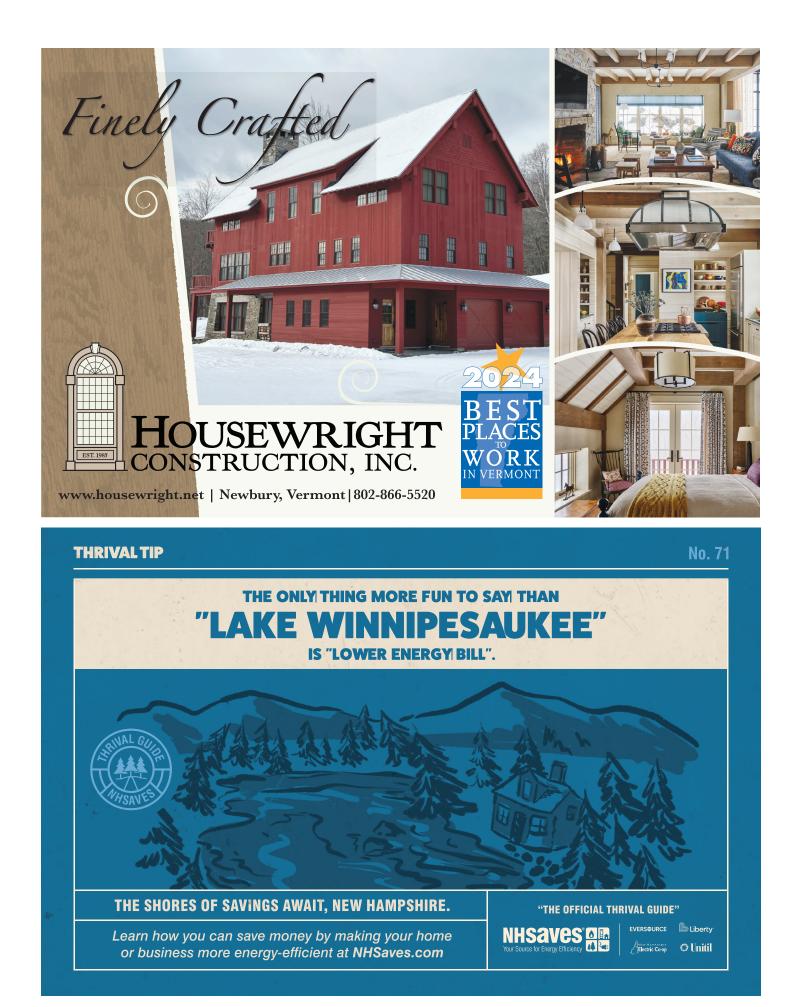
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## ELECTRICAL: COMMERCIAL INTERSTATE ELECTRICAL SERVICES CORPORATION

**Elliot Hospital Emergency Department** 

**S**olutionHealth embarked on a project in March 2021 to renovate and expand the Emergency Department of Elliot Hospital in Manchester, New Hampshire to address increasing community demands. The primary objectives were to enhance patient capacity, privacy, infection control, and emergency preparedness for mass health events, such as COVID-19. A critical challenge was maintaining continuous hospital operations without disrupting patient care, which required meticulous planning. To accomplish this, the project was divided into two phases.

Phase one involved constructing a new building on an existing

parking lot to relocate the reception, triage, and rapid triage areas. Phase two focused on renovating the existing space to add exam rooms, trauma rooms, and other essential facilities. The onset of the COVID pandemic delayed construction by a year, prompting substantial modifications to the reception, waiting, and triage areas, as well as improvements to ventilation and exhaust systems.

Despite the pandemic's delays and the challenge of maintaining uninterrupted hospital operations, Interstate Electrical Services successfully completed the project on budget and within the modified timeline.





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#### 60 Penhallow at Brickmarket

**60**<sup>Penhallow</sup> at Brick Market, located in the heart of Portsmouth, NH, is a distinguished four-story mixed-use building which includes office, retail, and restaurant space, along with underground parking. Spanning 97,000 square-feet, this remarkable building boasts an exceptional exterior facade with compound radius walls and a variety of finishes including woods, metals, and granite. The use of mass timber and cross-laminated timber (CLT) further enhances this show-stopping design, making it standout in this densely populated city.

The 16-month project presented notable challenges, including frequent design changes requested by tenants and the owner, which demanded adaptability from the team. Working in a bustling area

with heavy pedestrian and vehicle traffic added to the logistical complexities. Close coordination with city officials was essential to manage street closures and set up lifts in tight spaces. Additionally, the proximity of power lines just six feet from the building necessitated heightened safety precautions. The complex exterior design featured intricate radius walls, each varying in size and curvature, making the framing and installation process particularly demanding. Metro Walls approached these challenges with precision during both the fabrication and on-site installation phases.

Despite the numerous challenges faced during the construction of 60 Penhallow at Brick Market, Metro Walls overcame each obstacle with innovation, precision, and teamwork.



#### **PROFESSIONAL RESOURCES**

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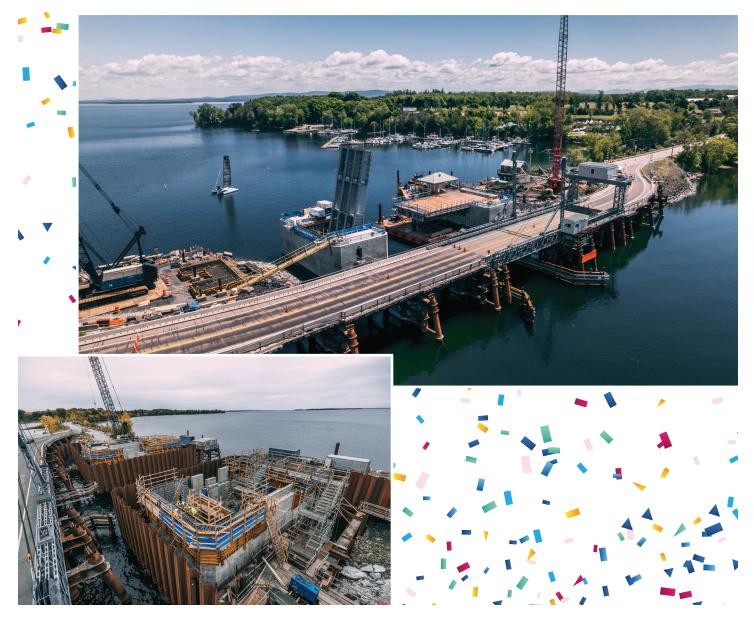
# **Sprinkler System Designs**

### INSTITUTIONAL OVER \$10 MILLION CIANBRO CORPORATION North Hero – Grand Isle Drawbridge

The state of Vermont has only one vehicular movable bridge, which carries U.S. Route 2 over Lake Champlain between the towns of North Hero and Grand Isle, Vermont. Approximately 3,000 vehicles use the bridge daily during the off-season and twice that volume during the summer and fall. The Vermont Agency of Transportation determined that the bridge needed to be replaced due to reduced reliability and increased maintenance and operations costs.

The two-phase project began in April 2018 and was completed in May 2023 with a total of 409,851 work hours. The project faced several challenges, including the bridge's unique position as a vital link for both vehicles and marine traffic. A detour would require a lengthy 75-mile route, making uninterrupted access critical. To address this, the team installed a temporary Acrow drawbridge that functioned similarly to the original, allowing for seamless transitions while construction occurred.

Quality control was paramount, particularly in concrete work. To ensure optimal curing conditions, the team employed sensors and an app for real-time temperature monitoring. The project encountered unexpected obstacles, including soil contamination discovered during excavation and extreme weather conditions. With temperatures dropping to -7°F, the team implemented safety protocols, including warming huts, to protect workers from frostbite. The North Hero Grand Isle Bridge will serve its community for the next century while providing enhanced safety and reliability for all users.



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## INDUSTRIAL/MANUFACTURING PROCON Rand-Whitney Container

Rand-Whitney Container, owned by The Kraft Group, is the largest custom corrugated packaging manufacturer in New England. Since 2015, PROCON has collaborated with Rand-Whitney on multiple projects, culminating in their most significant industrial endeavor in Boylston, Massachusetts. This project features two new warehouses, constructed simultaneously but with staggered start times.

Building one is a 373,500-square-foot warehouse which spans nine acres and is dedicated to Rand-Whitney's cardboard manufacturing and storage operations. The facility is a single-story steel structure with a 40-foot roof height. It includes 33 loading docks for shipping and four dedicated docks for receiving paper rolls, which can weigh up to 8,000 pounds. The weight of the rolls required special attention to the concrete slab, which took approximately 40 days to complete.

Building 2 is 297,000 square feet and spans 7.5 acres. This warehouse is occupied by Unified Global Packaging Group, focusing on the storage of protective packaging materials like wood, foam, and corrugated products.

Despite facing supply chain disruptions and the complexities of managing a large construction site, PROCON successfully completed the project on time and under budget, delivering exceptional value to Rand-Whitney and The Kraft Group. This collaboration showcases the commitment to quality, innovation, and sustainability in industrial construction.





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## Endicott College – The Cummings School of Nursing & Health Sciences

Endicott College, a private institution in Massachusetts, sought to expand its campus to address regional healthcare staffing shortages by constructing The Cummings School of Nursing & Health Sciences. This four-story, 70,000-square-foot facility would unify nursing and health sciences programs, featuring innovative spaces like Endicott Hospital—a mock hospital environment for experiential learning.

The project presented significant challenges, which Interstate overcame through meticulous pre-planning and advanced technology. Initially, the plans called for a 300-foot duct bank to power the facility, which would have required extensive excavation. However, Interstate's prior experience on the campus revealed a closer duct bank, saving hundreds of thousands of dollars and substantial labor hours. Another challenge was ensuring the night-time lighting system remained operational for security.

Through prefabrication, advanced technology, and Interstate's understanding of Endicott College's needs, Interstate delivered a complex project on time and within budget, all while ensuring a high level of precision and efficiency.



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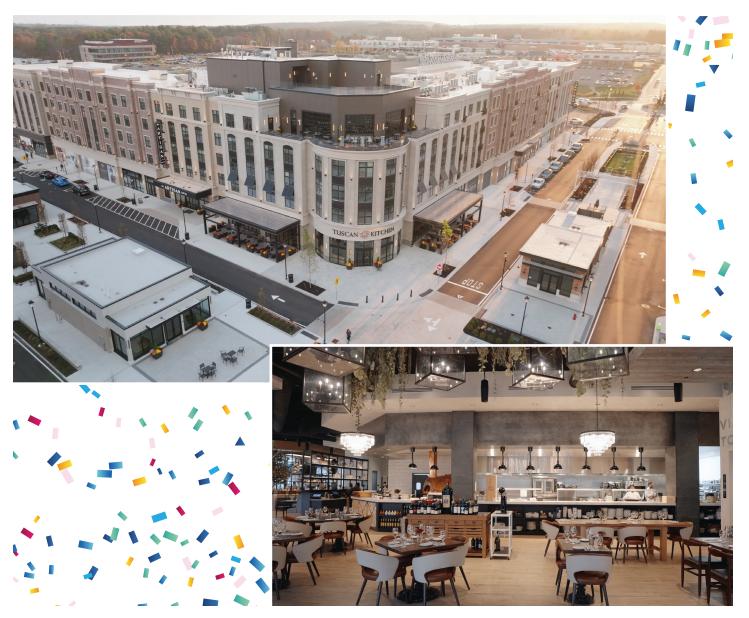
#### EXCELLENCE AWARD

## INTERIORS OPTILINE ENTERPRISES, LLC Artisan Hotel & Residences

The Artisan Hotel and Residences in Salem, New Hampshire is a 300,000-square-foot mixed-use development, featuring a five-level hotel with 165 suites, an enclosed parking level, and a residential building with 91 units and retail spaces. This ambitious project is a cornerstone of a 3.8 million square foot mixed-use super regional destination, setting a new standard for integrated community living and hospitality.

Optiline Enterprises was contracted for key construction tasks, including fireproofing, drywall, insulation, and gypsum underlayment, with a contract value of \$5.57 million. Their work was completed in 23 months. To meet the demands of this major project, Optiline added 15 new employees to their workforce and promoted 2 team members to supervisory roles, highlighting their commitment to career development and growth.

The project faced significant challenges, including the COVID-19 pandemic and material shortages. The project also faced a significant challenge with the mid-construction modification from a hotel and apartments to a hotel and condominium model. Optiline addressed this by deploying additional crews and implementing dynamic scheduling, mitigating delays from material shortages and coordination issues to keep the project on track. Several innovative quality control programs were also implemented. Optiline's dedicated approach and hands-on management were pivotal in achieving the project's successful completion, reflecting their mission to make a lasting impact in the construction industry through excellence and innovation.



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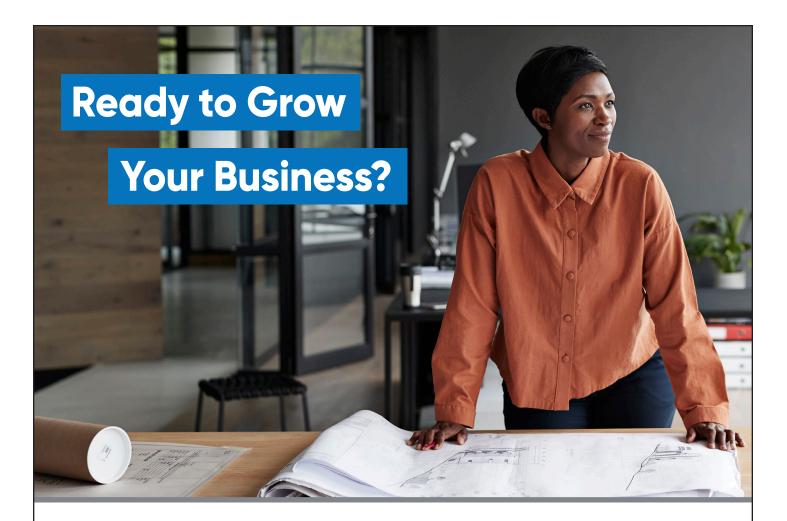
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## **RESIDENTIAL OVER \$1 MILLION MERIDIAN CONSTRUCTION CORPORATION** *Governor's Island Modern Estate*

The Governor's Island Modern Estate project on the shore of Lake Winnipesaukee, completed by Meridian Construction, is a three-building family compound that blends contemporary design with the natural surroundings. The project won the 2024 Architectural Design: Modern and Home of the Year award from New Hampshire Home Magazine.

The estate consists of a main house, recreation barn, and guest pavilion, all designed in collaboration with Marcus Gleysteen Architects and Blue Hour Design. The main house offers expansive views of the lake, with a double-height window wall serving as the central

feature. Each building has a unique function yet remains interconnected by a slate path and outdoor seating areas, maintaining both privacy and a sense of community. The barn and guest pavilion were also designed to accommodate future generations of the family.

The project was completed on time, within budget, despite a range of significant challenges. One of the primary challenges was the project's lakeside location on a narrow peninsula, requiring Meridian to adopt advanced stormwater management techniques to protect the environment.



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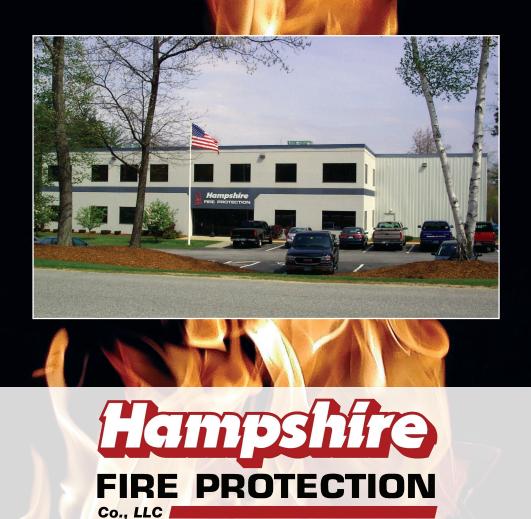
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## EXCELLENCE AWARD

## SPECIALTY CONSTRUCTION: COMMERCIAL OVER \$5 MILLION METRO WALLS

#### The Armature

The Armature at Hanover Works is a new mixed-use development in downtown Portland, Maine, transforming a former parking lot and public works garage into a vibrant 240,000-square-foot, eight-story complex. Metro Walls was contracted for exterior and interior framing, installation of Rok On structural sheathing panels, blocking, and drywall work.

The project's downtown location posed significant challenges, including limited storage space for materials and restricted access points to the building. Ongoing collaboration among trades was crucial to keeping the project on schedule. Metro Walls worked closely with all onsite trades to create a plan to fit the construction timeline.

Hydro mobiles were utilized onsite to help teams build horizontally within the unique U-shaped building. The complex angles presented

challenges as the project moved toward the building's center. During the project, the team quickly noticed the previously installed Rok On panels varied in thickness. Metro Walls had to quickly adapt and work to adjust the blockings for each window in order for each window to fit properly.

Once the exterior was complete, Metro Walls shifted focus to the interior scope, which included framing, fire stopping, insulation, drywall, and finishing. Metro Walls faced additional obstacles, such as the need to remove previously installed walls for other trades to make adjustments behind finished drywall. Despite these unforeseen challenges, Metro Walls effectively managed manpower and workflow, successfully completing the project on time and within budget.



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## EXCELLENCE AWARD

## **COMMUNITY/PUBLIC SERVICE UNDER \$5 MILLION FULCRUM ASSOCIATES** Manchester Fire Station #9

The Manchester Fire Station #9 construction project, completed in 2024, involved the development of a nearly 10,000 square foot state-of-the-art facility designed to enhance public safety and firefighter health. Construction Manager Fulcrum Associates worked alongside the City of Manchester and the Manchester Fire Department.

The project replaced an aging fire station on a steep and challenging site, which posed several obstacles. The station had a basement that flooded regularly, because the steep, sloping site consists of hard glacial till. Stormwater is repelled by these soils and had to be addressed with a complex gathering and retention assembly.

Budgetary constraints also presented challenges. The project's budget was set years before construction began and did not initially account for the costly stormwater management system. Fulcrum worked closely with all stakeholders to refine the project scope, including reorienting the station's layout and reducing the number of apparatus bays from three to two.

Procurement difficulties, particularly in the wake of pandemic-induced material shortages, further tested the team's flexibility. The project also included essential firefighter safety features, such as a decontamination system, along with training areas, a gym, sleeping quarters, and modern kitchen facilities.



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**OnLogic Headquarters** 

OnLogic, with locations in North Carolina, the Netherlands, Germany, Taiwan, Malaysia, and headquarters in Vermont was experiencing rapid growth and the company had outgrown its former location in South Burlington, VT. The company's founders sought a new global headquarters that would meet operational needs while embodying the company's values, and chose Technology Park in South Burlington, Vermont.

With the location secured, OnLogic aimed to build an energy-efficient facility that prioritized sustainability. Collaborating with Wiemann Lamphere Architects and ReArch Company, they designed a tech-forward building with panoramic views of the Green Mountains, maximizing solar exposure and promoting collaboration within the 140,000-square-foot, three-story space. Features included numerous meeting rooms, lounges, a full-service café, a large warehouse, a specialized production area, and open-concept offices. Innovative design elements, such as an LED-lit stairway and wash basins, were integrated throughout.

Being the flagship global headquarters, this facility demanded top-tier fit and finish. With a peak workforce of nearly 200, the key to meeting these standards was securing both company and individual commitment. This commitment was validated through iterative mockups of design elements and details, ensuring the vision was accurately executed on-site.







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#### SULLIVAN CONSTRUCTION

[Bedford, NH] announces a leadership transition: Tom Sullivan Jr. named President, Effective January 1, 2025

Sullivan Construction, a leader in Design-Build services across New England, is pleased to announce a key leadership transition. Effective January 1, 2025, Tom Sullivan Sr., President of Sullivan Construction, will assume the role of Chief Executive Officer (CEO). In conjunction with this transition, Tom Sullivan Jr. will take on the role of President, continuing the company's proud tradition of family leadership and commitment to excellence.

Under Tom Sr's guidance, Sullivan Construction has achieved significant growth and industry recognition, solidifying its position as a staple of the community in Bedford, NH and throughout New England. In his new role as CEO,



Tom Sullivan, Jr.



Tom Sullivan, Sr.

Tom Sr. will focus on enhancing client relationships, and advancing the company's mission of building trust, respect,

#### MEMBER NEWS

and long-lasting partnerships.

Tom Sullivan Jr., previously serving as Vice President of Development, brings a wealth of experience and a deep understanding of the company's values and vision. As President, Tom Jr. will oversee day-to-day operations, foster innovation and strategic growth, and continue to strengthen the company's culture of teamwork and family-oriented values.

"This leadership transition represents an exciting chapter for Sullivan Construction," said Tom Sullivan Sr. "Tom Jr's dedication, leadership, and passion for our mission make him the ideal choice to carry forward our legacy of excellence and innovation."

Tom Sullivan Jr. expressed his gratitude for the opportunity, stating, "I am honored to step into the role of President and build upon the incredible foundation laid by our leadership team. Together, we will continue to deliver exceptional results for our clients, support our dedicated employees, and make a positive impact in our communities."

Sullivan Construction remains steadfast in its commitment to being the top Design-Build company in New England, while maintaining its family-oriented culture and dedication to giving back. This leadership transition ensures the company's continued success and alignment with its core values.

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