

The Quarterly Magazine of the Associated Builders & Contractors New Hampshire/Vermont Chapter

CONSTRUCTION RESOURCE



Volume 33, Issue 2

*Record Class of
Future Leaders
in Construction!*



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INSIDE: NH & VT Election Analysis

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CORE VALUES

ABC values economic freedom within a free-market economy, with open and fair competition and diverse participants constantly striving to achieve the highest levels of personal and company performance.

ABC values the highest levels of personal and corporate standards of behavior characterized by responsibility, accountability and integrity, with demonstrated personal and industry professionalism by all participants.

VISION

The Vision of ABC is an environment in which people and companies succeed based on free-enterprise principles within the free-market system.

MISSION

ABC will continually strive to be the leading voice promoting free enterprise within the construction industry. ABC will promote and defend the merit shop philosophy. This philosophy encourages open competition and a free-enterprise approach to construction based solely on merit, regardless of labor affiliation.

CORE PURPOSE

The Core Purpose of ABC is to advance and defend the principles of the merit shop in the construction industry and to provide members and their employees with an opportunity to succeed.



Contents

FROM THE CHAIR

What a Remarkable Year!5

2024 ELECTIONS

2024 State Elections Analysis7

ABC NH/VT STAFF

Inside ABC NH/VT: An All-Star Lineup
is Scoring Wins for Members 11

LEADERS OF CONSTRUCTION

Future Leaders in Construction (FLiC) 14

STEP Awards 15

Superintendant Certificate Graduates..... 15

Safety is Key: Safety Award Winners 16

GOVERNMENT REGULATION

ABC Applauds Court Decision Upending DOL's
Unlawful Overtime Rule 23

MEMBERS

Member News..... 33

Please Welcome Our New Members..... 37

CELEBRATE OUR MEMBERS 39

ADVERTISER INDEX 50

Associated Builders and Contractors, Inc. is a national non-profit organization whose mission is to represent the construction industry as a cohesive group of professionals, to serve as their vision and voice, and to pursue quality, common goals, and solutions to industry issues. Construction Resource is published quarterly by the NH/VT Chapter of Associated Builders and Contractors. Subscription rate is \$20 per year.

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From the Chair

What a Remarkable Year!

Dear Friends,

What a great year this has been! I've been so grateful for a solid year of membership participation in events and growth. And next year, ABC Celebrates 40 Years of Building Success!

As we reflect on a remarkable year filled with growth and achievement, we're excited to announce that ABC is turning 40 in 2025! For four decades, we've been dedicated to serving as the cornerstone of the construction community, providing exceptional networking, training, advocacy, and professional development.

Key Highlights from 2024:

- **Record Membership:** We've experienced a surge in membership, with over 90% retention and 278 member firms.
- **Expanded Operations:** We've invested in additional staff to support workforce development, apprenticeship programs, and leadership development.
- **Enhanced Training:** Our FLiC program continues to thrive, and we've hired a new Manager of Training and Education to meet the growing demand for training programs.
- **Safety Focus:** Our Safety Symposium remains a leading source of best practices in the New England construction market.
- **Strong Advocacy:** We've successfully advocated for fair and open competition, protecting the interests of our members.
- **Vibrant Community:** Our networking events continue to foster strong connections and business opportunities.

As we look to the future, we are committed to providing even greater value to our members. While we're proud of our accomplishments, we look forward to a bright future in the coming years.

We thank you for your continued support and look forward to another successful year together. In closing, it has been a true honor serving as your ABC NH/VT Chairman and I look forward to seeing all of the great things to come for this chapter!

Very Truly Yours,

Eric Horner

2023 ABC NH/VT Chairman
The Rowley Agency, VP and Partner



VOLUME 33, ISSUE 2

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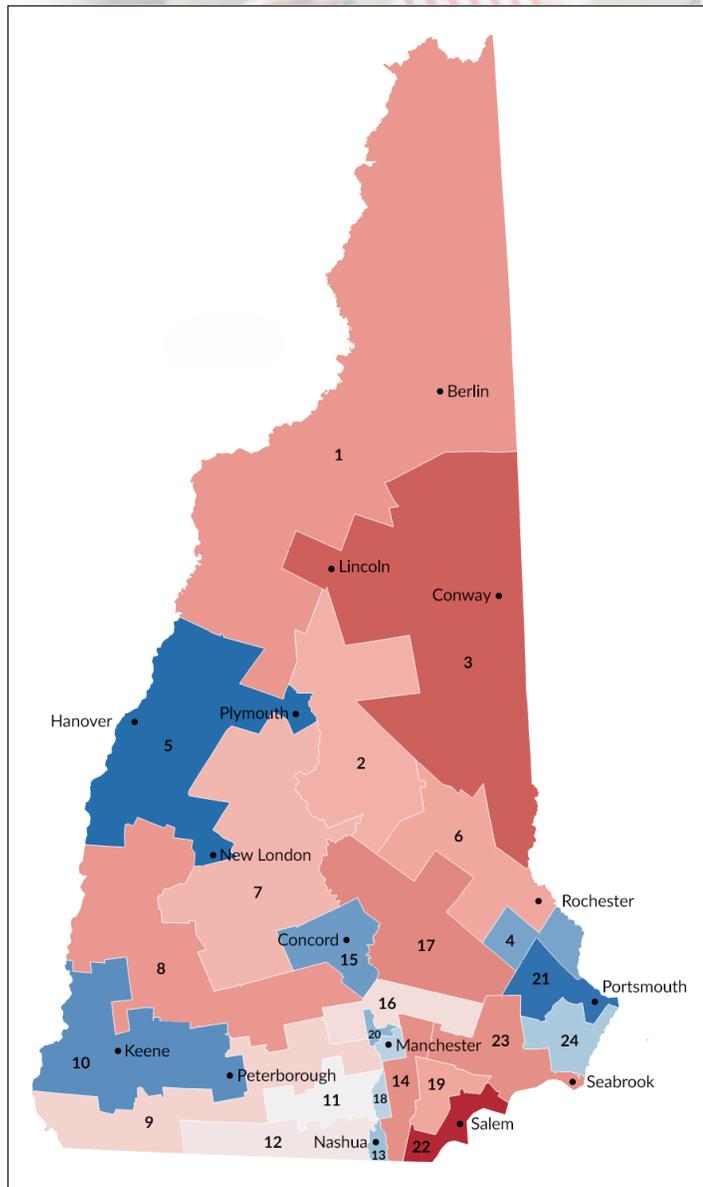


Election Night produced favorable results for the merit shop construction industry in Washington, DC and locally

2024 State Elections Analysis

New Hampshire

Former US Senator and NH Attorney General Kelly Ayotte won the race for Governor by a margin that steadily increased as the night wore on. Ayotte won with 53.6% of the vote. Among many impressive wins, Ayotte won the City of Manchester where her opponent Joyce Craig most recently served three terms as Mayor.



The results underscored a unique split in New Hampshire that few if any other states demonstrate: full Democratic control of federal offices and full Republican control of state offices.

- **CONGRESSIONAL DISTRICT 1:** Incumbent Democrat Chris Pappas won his fourth term, defeating former GOP Executive Councilor and State Senator Russell Prescott.
- **CONGRESSIONAL DISTRICT 2:** Democrat Maggie Goodlander won this open seat to succeed retiring Congresswoman Annie Kuster, defeating GOP candidate Lily Tang Williams.
- **EXECUTIVE COUNCIL:** As a reminder, this body is really the only one of its kind in America – a board of directors for the State. It approves all state contracts of \$10k or more and approves all gubernatorial nominations. This body remains 4-1 Republican after last night. Districts with a new Councilor are highlighted in yellow.
 - **District 1:** Incumbent GOP Councilor Joe Kenney won re-election
 - **District 2:** Democrat Karen Liot-Hill, the former Mayor of Lebanon won the open race to succeed retiring Councilor Cinde Warmington.
 - **District 3:** Incumbent GOP Councilor Janet Stevens won re-election.
 - **District 4:** Republican John Stephen, the former NH Health and Human Services Commissioner and 2010 GOP nominee for Governor, won the open race to succeed retiring Councilor Ted Gatsas.
 - **District 5:** Incumbent GOP Councilor David Wheeler won re-election.

ELECTION, CONT. ON PAGE 9

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- **STATE SENATE:** The GOP expanded their majority from 14-10 to 16-8. New Senators and notable changes include:
 - **District 11:** Republican Tim McGough flipped the seat from Democrat Shannon Chandley.
 - **District 18:** Republican Victoria Sullivan flipped from Democrat Donna Soucy.

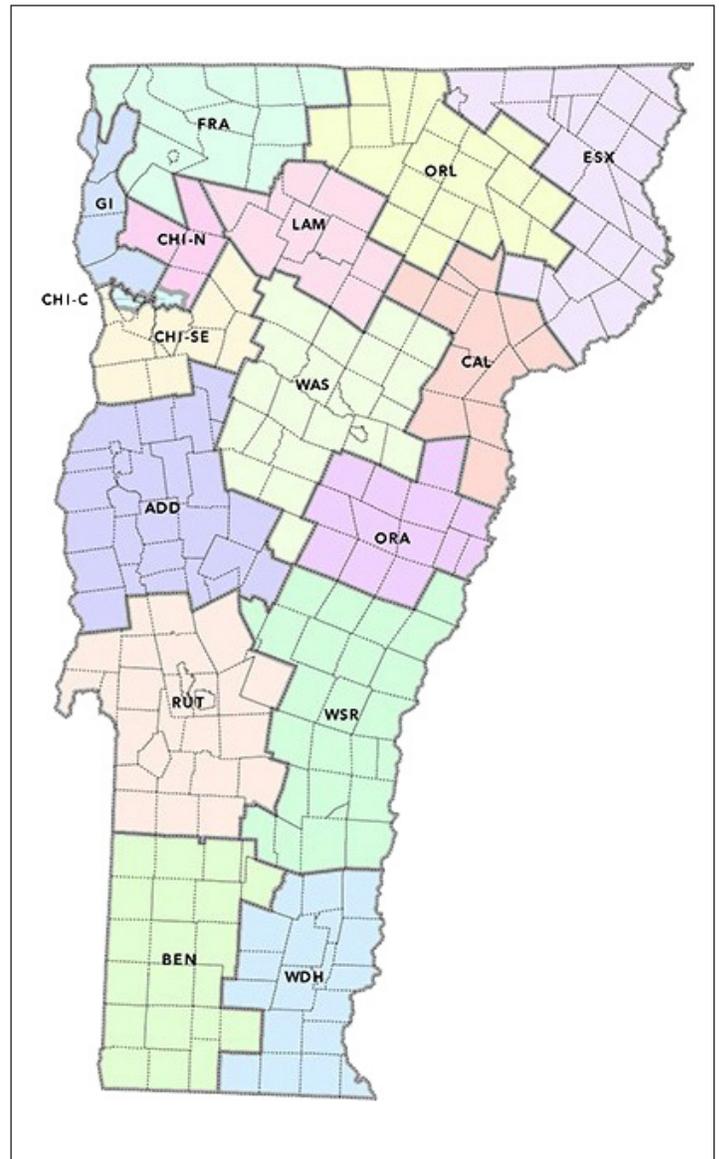
- **STATE HOUSE OF REPRESENTATIVES:** The Republican Party gained ground in the 400-member House of Representatives, growing their majority to 222-178.

Impact on New Hampshire's Construction Industry:

- **Governor Ayotte's Priorities:** Likely to focus on housing production, which may involve streamlining the permitting process, infrastructure development and engaging with local communities on issues of related importance.
- The governor-elect has expressed a desire to hold state agencies accountable by improving processes to ensure government is working effectively.
- Ayotte has also expressed to ABC that she wants to expand opportunities in the trades to get more people into construction, and other important skilled trades. The growing interest in construction careers could help meet our industry's need for workers.
- **Legislative Climate:** More favorable for policies like Fair and Open Competition, which could benefit merit shop contractors by ensuring neutrality on project labor agreements.
- With the Republicans having a stronger position in Concord, there will be a plethora of issues coming forward this year, including Right to Work, school choice and parental rights legislation.

Vermont Election Night Highlights:

- **Legislative Shift:** Democrats lost their supermajority in both legislative houses, signaling a move towards fiscal conservatism after significant tax increases. This comes after taxpayers received a 20% statewide property tax hike.
- **Statewide Offices:** State Treasurer Mike Pieciak, Auditor Doug Hoffer, and Governor Phil Scott were re-elected. However, a notable change was in the Lieutenant Governor race, where Republican John Rogers defeated incumbent David Zuckerman.
- **Congressional Delegation:** Remains unchanged with Representative Becca Balint and Senator Bernie Sanders returning to Washington, D.C.



Impact on Vermont's Construction Industry:

- **Fiscal Responsibility:** With a weakened Democratic majority, Governor Scott's veto power could lead to a more conservative state budget, potentially affecting public works funding.
- **Legislative Engagement:** ABC will continue to advocate for policies that support the construction industry, focusing on bringing in more skilled workers amidst a backdrop of economic adjustments.

Analysis of the political and economic landscape suggests that both states are seeing shifts that could influence the construction industry through policy changes, budget considerations, and political dynamics. It is likely that both states face fiscally leaner times ahead as federal dollars to the states from COVID relief funding expires.

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Inside ABC NH/VT: An All-Star Lineup is Scoring Wins for Members

Nearly every month, the calendar is studied with offerings from the Associated Builders & Contractors of NH and VT – fun networking events, virtual and live sessions providing vital training, and innovative leadership development programs. That’s not counting numerous custom training and education set up in response to members’ inquiries.

Our committee work and initiatives harness the voice of the merit shop construction industry to resist unnecessary red tape and regulation, and to support workforce development. It’s clear that the small staff of ABC NH/VT are keeping busy serving more than 280 member companies and organizations to fulfill our mission to act as the voice of the industry in New Hampshire and Vermont.

“We’re a small group, but we’re having a positive impact on our industry,” says ABC NH/VT executive director Joshua Reap. “Recently, we added some great people and readjusted some responsibilities to better serve members.” Existing staff include Jennifer Landon, who has shifted to focusing on expanding the successful Future Leaders in Construction and bolstering needed mental health efforts. Lisha Nelson, operations and events specialist, continues to oversee the larger meetings and events and handles myriad other administrative tasks.

Read more about the newest members of the ABC NH/VT team here and on the next page.



DOUG CULLEN

★★★★★

Manager of Apprenticeship and IBuild initiatives



Prior experience: Directed experiential education learning programs at Pinkerton Academy; formerly in sales and technical support in high-tech.

Secret superpower: I love setting up new programs and initiatives that have never been done before!

Why I’m here: Joining ABC NH/VT enables me to develop workforce initiatives on a bigger platform. I am motivated to help develop pathways that will identify and equip more talented people to enter construction fields.

What I’ll do for you: I will be working with different sectors - government, the private sector, educators – to generate more awareness and build new pathways to get more qualified and skilled workers into the construction trades.

My biggest challenge: Understanding the breadth and depth of needs within the construction industry in New Hampshire and Vermont to assure ABC NH/VT is well-positioned to address those needs.

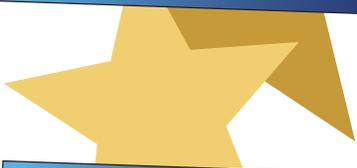
Contact me at: Doug@abcnhvt.org



STEPHANIE MARX

★★★★★

Manager of Education and Training



Prior experience: HR manager at a member company, Steph participated in several administrative training programs at ABC NH/VT.

Secret superpower: Powering through high-stress situations and chaos. I work better when things are always changing!

Why I’m here: This is a great organization with a great philosophy. We are a small group, but we can have a big impact.

What I’ll do for you: As the go-to person for training, I’m a matchmaker, answering calls for custom training programs - at your location, on-site or virtual. I can tap into a pool of knowledgeable instructors to meet your needs, or to develop an entirely new program.

Pet project: I’d like to build up our “soft” skills training and develop criteria for the administration side.

Contact me at: steph@abcnhvt.org

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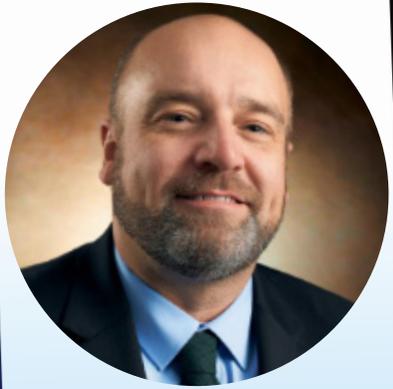
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MATT MUSGRAVE



Vermont
Regional Director



Prior experience: A decade of advocating for industry in Vermont with six years in construction preceded by a background in development and real estate.

Secret superpower: I think it's fun to find answers that help members with complex challenges and connect them to people or programs that can help them.

Why I'm here: I'm bringing my knowledge and contacts in the Vermont legislature and government to serve our members. I know that I stand with a strong team here at ABC.

What I'll do for you: My job is to save time and hassle for our members, and to bring the benefits of ABC membership to more companies in Vermont.

Key insight: Young working age people can't afford to stay in Vermont. Our housing market is affected by development laws that are very strict.

Contact me at: matt@abcnhvt.org



JEN BEACH



Membership
Director



Prior experience: At member company Barrett Siding, I learned on a daily basis the importance of safety and communication at the jobsite. It helps you win work, keeps you on schedule and controls costs.

Secret superpower: I enjoy meeting people and making them feel comfortable in whatever setting we're in.

Why I'm here: I am thrilled to be the Membership Director for ABC to offer much needed resources and support. I want to get to know all our members, and promote a fun environment for them to participate and take advantage of all that ABC NH/VT offers.

What I'll do for you: Members join ABC NH/VT primarily to make new connections and develop their workforce. Through our events I'll help you build your network and make sure you know about all of the benefits available through ABC membership.

Pro tip: At a networking event, ask questions about the other person's projects or challenges, and practice active listening.

Contact me at: jen@abcnhvt.org





The Leaders of Construction

The Future Leaders in Construction (FLIC) program is designed to cultivate the next generation of industry leaders. Since its inception in 2007, nearly 400 individuals have graduated from this transformative program, which empowers emerging leaders and established professionals alike to make a lasting impact on their careers and the construction industry.

These are our graduates for 2023-2024. Every one of them is a leader in their company:

Alpine Environmental, Inc.

Christopher Rowan
Joel Ruiz

ARC Mechanical Contractors

John Bisson
Brad Rostron

Associated Builders & Contractors NH/VT

Lisha Nelson

Charters Brothers Construction, LLC

Haley Frazier
Samuel J. Marcionek
Melanie Smith

Cobb Hill Construction, Inc.

Rheana Anderson

Cormack Construction Management

Thomas Cracolici
Nicholas DeHaas
Kevin Hardt

DEW Construction

Emily Bastian
Kimberly Lawton
Colby Luopa
Cameron Riley
Ben LaFlam
Codie Lawson
Devon Wells
Jason M. Campbell

DEW Properties

Rob Mahoney

Engelberth Construction Inc.

Don E. Lawrence

Fulcrum Associates, LLC

Melissa Field
Michael K. Mavrogeorge
Christopher Spirito
Matt Ward

Granite State Glass

Patrick Elliott
Colin O'Connor

HP Cummings Construction

Brian Clews
Emily Balzona
Mike Yandow
Zachary Denakas
Matt Nutting

Metro Walls, Inc.

Allison Bryant
Taylor Prime

Multi-Weld Services, Inc.

Seth Hoenes

North Branch Construction

Bronson Raspuzzi
Chris Ricketts

NorthPoint Construction Management, LLC

Elizabeth Marchand

Optiline Enterprises, LLC

Jordan Burke
Laurie Couture

PC Construction

Duncan Tilford
Joshua Menard
Martin Pigeon
Mike Steding
Robert Wels

PROCON

Adam Hall
Trevor J. Snow
Samantha Washuk

Turnstone Corporation

Patrick Curran

VHV Company

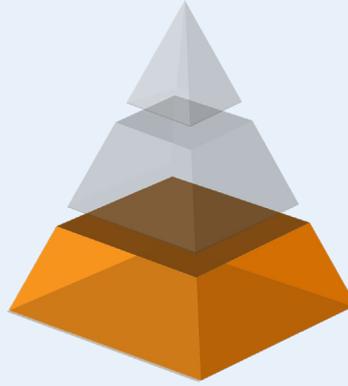
Maurice Nadeau
George O'Grady
Joe Fischer
Jonathan Laramie



STEP Awards

ABCSTEP is a free program designed to help construction companies improve their safety programs. It provides a framework for assessing current safety practices, offers a 26-point checklist, and helps identify areas for improvement. Benefits include reduced incidents, lower insurance costs, recognition, improved morale, and a competitive advantage.

This year our chapter had 18 companies lead the way in this program.



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RediMix Companies, Inc.
Sullivan Construction, LLC
United Rentals, Inc.

PLATINUM

Bonnette, Page & Stone Corp.
EMCOR Services New England
Mechanical
Methuen Construction Co., Inc.
Multi-Weld Services, Inc.
R.H. White Construction Co., Inc.

GOLD

PC Construction - VT
Structural Associates, Inc.

SILVER

Landry/French Construction

BRONZE

DEW Construction
Metro Walls, Inc.
North Branch Construction
PROCON
Sargent Corporation

Super Cert Graduates

Energy Efficient Investments

Austin Gregoire

Fulcrum Associates, LLC

Mike Mavrogeorge
Kirk Oby

Safety Award Winners ... *next page*



Safety is Key

The annual Safety Awards honor companies that demonstrate exceptional safety performance. These awards highlight ABC's commitment to workplace safety and acknowledge each company's responsibility for creating a safe working environment.

Safety is a top priority, starting with company leadership and extending to every employee. A strong safety culture ensures that all team members return home safely, or in better condition, than when they arrived for work.

2024 CHAPTER SAFETY AWARD RECIPIENTS

Company	Standard Industrial Classification (SIC Code)	SIC Sub Category
Methuen Construction	General Contractor- SIC 15	Over 200,000 Personnel Hours
DEW Construction	General Contractor- SIC 15	Over 200,000 Personnel Hours
Lewis Builders Development	General Contractor- SIC 15	Over 200,000 Personnel Hours
PROCON	General Contractor- SIC 15	Over 200,000 Personnel Hours
Northpoint Construction Management	General Contractor- SIC 15	Under 100,000 Personnel Hours
Eckman Construction	General Contractor- SIC 15	Under 100,000 Personnel Hours
Cobb Hill Construction	General Contractor- SIC 15	Under 100,000 Personnel Hours
Fulcrum Associates	General Contractor- SIC 15	Under 100,000 Personnel Hours
Bonnette Page & Stone Corp.	General Contractor- SIC 15	Under 100,000 Personnel Hours
H.P. Cummings Construction Company	General Contractor- SIC 15	Under 100,000 Personnel Hours
Jewett Construction	General Contractor- SIC 15	Under 200,000 Personnel Hours
Structural Associates, Inc.	General Contractor- SIC 15	Under 200,000 Personnel Hours
ReArch Company	General Contractor- SIC 15	Under 200,000 Personnel Hours
North Branch Construction	General Contractor- SIC 15	Under 200,000 Personnel Hours
Charters Brothers Construction LLC	General Contractor- SIC 15	Under 50,000 Personnel Hours
Sullivan Construction LLC	General Contractor- SIC 15	Under 50,000 Personnel Hours
Turnstone Corporation	General Contractor- SIC 15	Under 50,000 Personnel Hours
Meridian Construction Corporation	General Contractor- SIC 15	Under 50,000 Personnel Hours
Cianbro Corporation	Heavy/Highway Contractor- SIC 16	Over 1M Personnel Hours
R.M. Piper, Inc.	Heavy/Highway Contractor- SIC 16	Under 100,000 Personnel Hours
St Pierre Inc	Heavy/Highway Contractor- SIC 16	Under 100,000 Personnel Hours
Andrews Construction Co., Inc.	Heavy/Highway Contractor- SIC 16	Under 100,000 Personnel Hours
Leighton A. White, Inc	Heavy/Highway Contractor- SIC 16	Under 100,000 Personnel Hours
Metro Walls	Special Trade Contractor- SIC 17	Over 400,000 Personnel Hours
SL Chasse Steel	Special Trade Contractor- SIC 17	Over 400,000 Personnel Hours
DECCO, Inc.	Special Trade Contractor- SIC 17	Over 400,000 Personnel Hours
Associated Concrete Coatings	Special Trade Contractor- SIC 17	Under 100,000 Personnel Hours
Damon Insulation Company Inc.	Special Trade Contractor- SIC 17	Under 200,000 Personnel Hours
Optiline Enterprises LLC	Special Trade Contractor- SIC 17	Under 300,000 Personnel Hours
Granite State Plumbing and Heating	Special Trade Contractor- SIC 17	Under 300,000 Personnel Hours
VHV Company	Special Trade Contractor- SIC 17	Under 400,000 Personnel Hours
Hampshire Fire Protection Co., LLC	Special Trade Contractor- SIC 17	Under 400,000 Personnel Hours
EnviroVantage, Inc	Special Trade Contractor- SIC 17	Under 400,000 Personnel Hours
Harry-O Electrical Corporation	Special Trade Contractor- SIC 17	Under 50,000 Personnel Hours
Multi-Weld Services, Inc.	Special Trade Contractor- SIC 17	Under 50,000 Personnel Hours
Rose Steel Inc.	Special Trade Contractor- SIC 17	Under 50,000 Personnel Hours
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Hews Company, LLC	Supplier	
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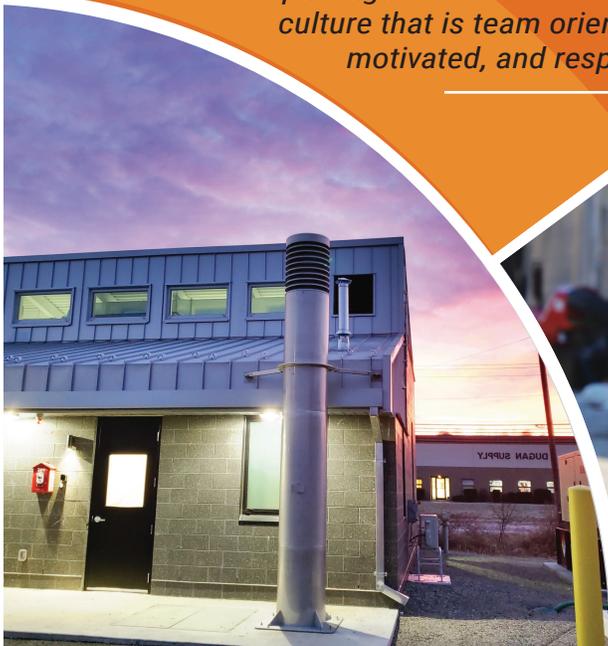


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ABC Applauds Court Decision Upending DOL's Unlawful Overtime Rule

The rollback benefits small businesses in the construction industry, namely in regard to workplace flexibility and career advancement opportunities.

On Nov. 15, ABC applauded the decision of the U.S. District Court for the Eastern District of Texas, which set aside the U.S. Department of Labor's controversial 2024 final rule, Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees. The rule changed overtime regulations under the Fair Labor Standards Act.

The court found that the Biden-Harris DOL's 2024 overtime rule's July 1, 2024, increase was unlawful as well as the scheduled Jan. 1, 2025, increase. Specifically, DOL's final rule increased the minimum annual salary level threshold for exemption to \$43,888 on July 1, and on Jan. 1 it was scheduled to increase to \$58,656. In addition, the threshold for highly compensated employees increased from the current level of \$107,432 to \$132,964 on July 1, 2024, and then to \$151,164 on Jan. 1, 2025. In addition, salary thresholds would have been updated every three years starting on July 1, 2027.

As a result of this decision, the minimum salary threshold for exemption is once again set to \$35,568, and the threshold for highly compensated employees is set to \$107,432. In May, ABC joined a coalition of business groups in filing a complaint in the U.S. District Court for the Eastern District of Texas challenging the DOL's overtime rule.

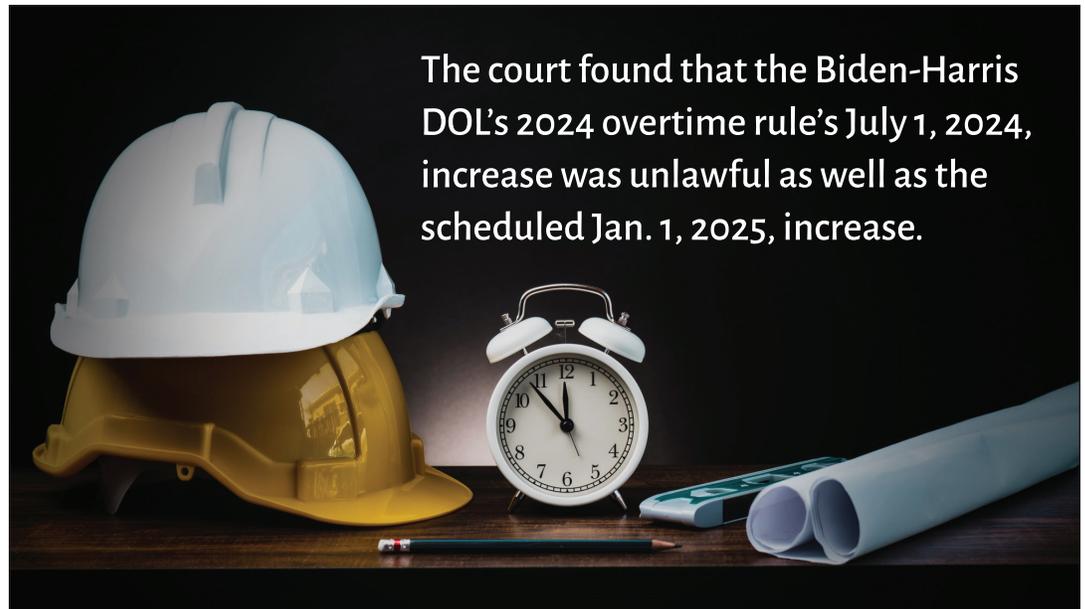
ABC immediately issued a news release applauding the decision:

"This decision is the correct one, and an important win for ABC members and the rest of the regulated community," said Ben Brubeck, ABC vice president

of regulatory, labor and state affairs. "It's also no surprise. In 2017, this court permanently enjoined the DOL's 2016 overtime rule on similar grounds, writing that the rule increased the minimum salary level threshold for exemption far beyond a level which the DOL is permitted to adopt. The court also found unlawful the automatic indexing provision in the new rule that would have further increased the

for exemption would have also further complicated the current economic outlook," said Brubeck. "Multiple industries, like construction, are grappling with uncertain economic conditions such as high interest rates, supply chain disruptions, materials price inflation and workforce shortages, all of which push operational costs ever higher. Specifically, ABC estimates that the construction industry must

salaries or exemption status of employees who earned less than the salary threshold set by the now-invalidated July 1 increase are advised to consult with counsel before considering whether to rescind those changes on a going-forward basis. Employers should also remain aware that some states have salary thresholds that exceed the FLSA threshold, including Alaska, California, Colorado, Maine, New



The court found that the Biden-Harris DOL's 2024 overtime rule's July 1, 2024, increase was unlawful as well as the scheduled Jan. 1, 2025, increase.

salary threshold without the notice-and-comment rulemaking required by the Administrative Procedure Act.

"Some ABC members employ workers who would have lost their exempt status as of Jan. 1 because of the 2024 overtime rule's scheduled increase," said Brubeck. "This would have disrupted the construction industry, specifically harming small businesses, restricting employee workplace flexibility in setting schedules and hours, and hurting career advancement opportunities.

"The 2024 rule's radical increase in the salary threshold

hire more than half a million additional workers in 2024 to meet demand. The rule's triennial automatic indexing provision would have exacerbated its harmful impact on businesses and added to rampant inflation that is already harming the economy as a whole."

ABC's general counsel, Littler Mendelson, published an article discussing the court decision and what comes next:

"It is clear now that the Jan. 1, 2025 increase will not go into effect as scheduled, and as a matter of law, the July 1, 2024 increase is nullified. Employers that previously adjusted the

York, and Washington.

"The DOL may seek to appeal the lower court's decision to the Fifth Circuit Court of Appeals. That said, with the upcoming change in presidential administration, we predict that under new leadership the DOL would likely abandon any appeal and allow the lower court's decision to stand. Going forward, it is less clear whether the Trump administration will revisit some or all of the rule, repealing it entirely, or perhaps adopting a different formulation."

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■ **PROCON** to design & build Arts Alley in Concord, NH: Duprey Hospitality has announced Arts Alley, a transformative project in downtown Concord, set for completion by April 1, 2025. Designed and built by PROCON, the project includes:

- ◆ The Friendly Toast restaurant.
- ◆ A 5,000-square-foot upscale event venue on the second floor for up to 150 guests.
- ◆ South Main Street Surfer Bar on the third floor, featuring a rooftop deck, bocce court, fire pits, and an Airstream bar.
- ◆ A restored 1942 Silk City Dingman Diner in the courtyard for private events.
- ◆ Duke's, an upscale Nashville-style bar and restaurant in the historic Norris Bakery and Homestead Stabile Building.

Arts Alley aims to complement Concord's arts scene, enhancing community engagement and setting new standards for event spaces in New Hampshire.

■ **NOBIS GROUP's** Tim Andrews has been appointed to ACEC-NH Board of Directors. Tim Andrews, PG, Director of State & Municipal Services at Nobis Group, has been appointed to the Board of Directors for the American Council of Engineering Companies NH Chapter. Andrews, who has been actively involved with ACEC-NH, aims to contribute to the organization's growth and represent its member firms.



Tim Andrews

Nobis Group is also pleased to announce two new Vice Presidents at the firm: Scott Harding, PE has been named Vice President of Business Development and Brett Kay has been named Vice President of Operations.



Scott Harding

Harding draws upon over thirty years of experience at Nobis to direct marketing strategies, develop client relationships, and create opportunities that position Nobis for long-term stability and growth in his new role.

With over twenty years of experience in the engineering industry, four of which he served as Director of Civil Engineering at Nobis, Kay is dedicated to actively engaging and understanding the personalities and goals of internal and external team members,



Brett Kay

NEWS, CONT. ON PAGE 35



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In addition to his promotion to Vice President of Operations, Kay has been appointed to the Nobis Board of Directors.

■ Dartmouth, **PROCON**, and Cube 3 Break Ground on New Apartment-Style Residential Hall at 25 West Wheelock: Dartmouth College, in partnership with PROCON and Cube 3, has officially broken ground on a new apartment-style residential hall for juniors and seniors at 25 West Wheelock Street. Designed by Cube 3, this project marks a significant step in Dartmouth's commitment to expanding housing capacity as part of President Sian Leah Beilock's pledge to add 1,000 new beds over the next decade.

The groundbreaking ceremony, held in August, celebrates the beginning of construction on the approximately one-acre site on the north side of West Wheelock Street. The five-story structure will provide 285 beds in a mix of two-, three-, and four-bedroom apartments. Each unit will feature a full kitchen, living room, and ample storage space to house undergraduate students.



The new apartment-style building is designed with a strong emphasis on health, wellness, and sustainability. The building will target LEED Gold certification and utilize high-performance materials designed to meet energy conservation goals. The facility is also planned to be net carbon-neutral, relying heavily on sustainable energy sources and being largely independent of fossil fuels.

Construction is on-going with an anticipated completion date set for summer 2026. This project represents Dartmouth's broader efforts to meet its students' housing needs and is part of a larger

strategy to provide additional housing for graduate and professional students, as well as faculty and staff.

■ **NORTH BRANCH CONSTRUCTION** recently welcomed Daniel Murphy as a Project Superintendent. Mr. Murphy brings over 16 years of construction industry experience managing new construction and renovation projects.



Daniel Murphy

Kevin Millar, a seasoned construction professional, joins North Branch Construction in the role of Project Superintendent with extensive experience in the commercial, institutional, hospitality, and multi-family residential sectors.



Kevin Millar

North Branch Construction is pleased to welcome John Meibaum in the role of Training and Development Specialist. Mr. Meibaum has over 35 years of construction industry experience, including owning and operating his own business. Mr. Meibaum will be responsible for identifying training and development opportunities for both field and administrative staff at North Branch Construction.



John Meibaum

North Branch Construction has broken ground on the Concord branch of St. Mary's Bank. St. Mary's, the first credit union in the U.S., and North Branch Construction have begun construction on a new branch at 16 Manchester Street in Concord, NH. The 3,700 sq ft facility will offer modern banking with two drive-through lanes, an ATM, and a design that blends traditional and digital services. President & CEO Ken Senus highlighted the branch's focus on member convenience and community service. The branch is set to open in summer 2025.



NEWS

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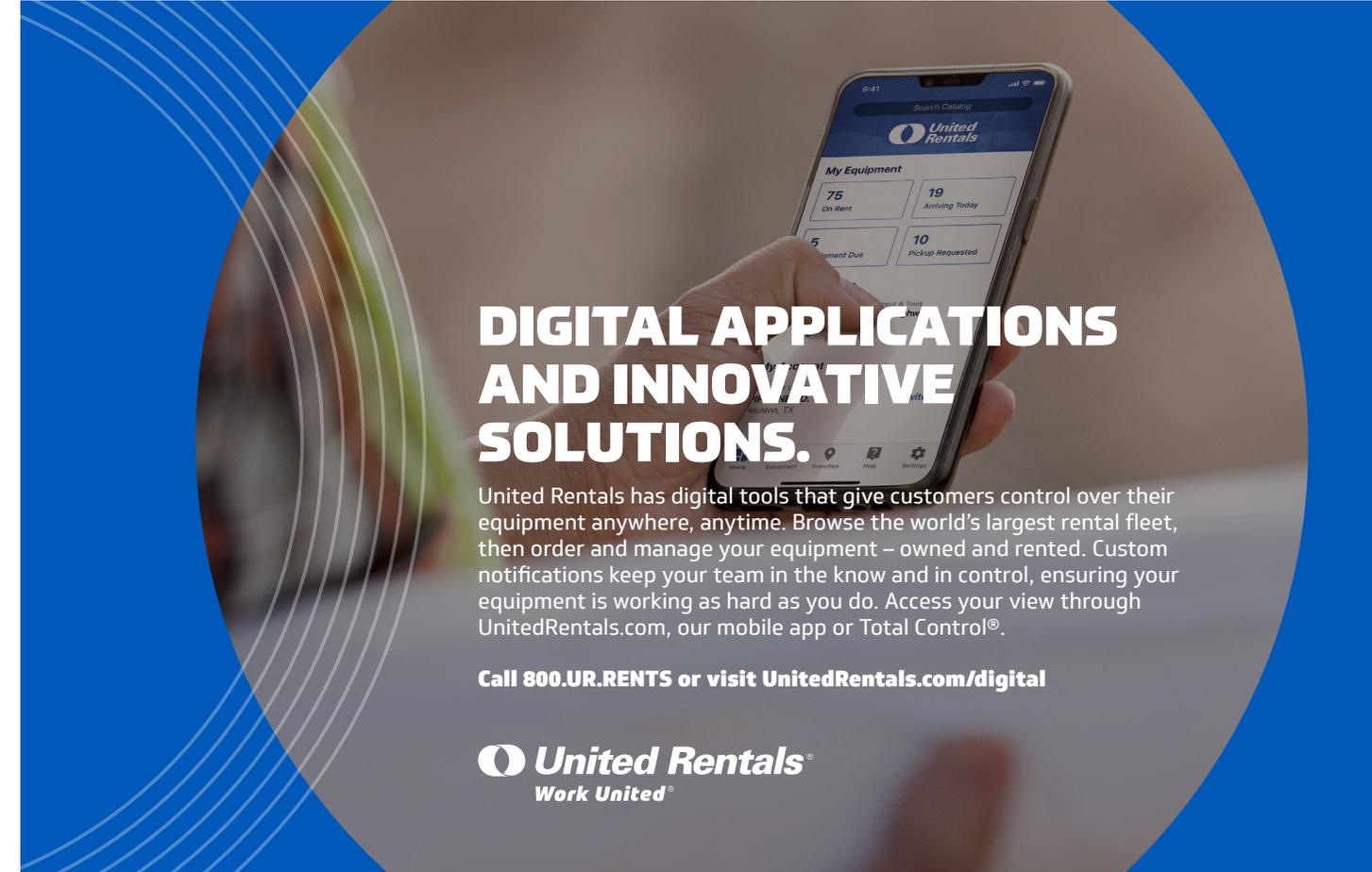
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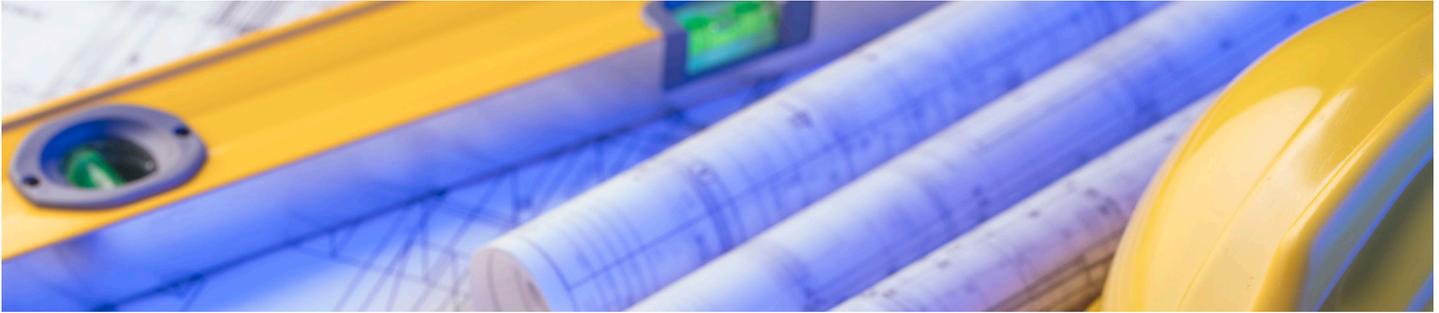


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Advertiser Index

ABC Convention 2025	50	Hinckley Allen.....	44
ABC Group Trust / USI	40	Life Safety Fire Protection	33
ABC STEP	43	Longchamps Electric.....	29
Alpine Environmental	31	Meridian Construction.....	inside front cover
Celebrate Our Member Anniversaries.....	39	Methuen Construction Co., Inc.....	22
Cents and Balance	37	Metro Walls.....	4
Cross Insurance	45	Modulease.....	50
DECCO	21	Nathan Wechsler & Co.	10
Denron Hall Plumbing & HVAC.....	12	NH Business Review.....	24
Devine Millimet	49	North Branch Construction, Inc. ...	38
DEW Construction	20	NorthPoint Construction Management, LLC	19
Door Control, Inc.....	34	Oliver Mechanical	25
East Coast Lumber	42	Optiline Enterprises	6
Firmani & Abbott.....	37	Page Street Leasing, LLC.....	47
Fulcrum.....	17	Service Credit Union	18
Granite Financial Partners	30	Sign A Rama of Concord	48
Granite State Glass	16	THL Turner Group.....	46
Granite State Plumbing & Heating.....	36	The Rowley Agency.....	back cover
Hampshire Fire Protection Co., LLC.....	inside back cover	United Rentals	47
Hews Truck Bodies & Equipment.....	41		

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