

2012 WAGE & BENEFIT SURVEY

Please complete this survey and return to ABC-NH/VT.

A summary of the compiled data will be available in early 2012. This info will be invaluable to assist your efforts to provide competitive wages and benefits.

COMPANY SIZE: Previous Years Annual Volume: _____ Number of Employees: _____

General Contractor Sub-Contractor Supplier/Associate

Do you outsource your payroll? Yes No

WAGE DATA

| EMPLOYMENT CLASSIFICATION <i>(Be specific)</i> | BASIC HOURLY RATE <i>(Do not include fringe benefits)</i> |
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For additional space, use reverse side or attach sheet.

BENEFIT INFORMATION

- Do you provide health insurance for employees:
Hourly Yes No Salary Yes No
- Do you provide dental insurance for employees:
Hourly Yes No Salary Yes No
- What percentage of the employees' health ins. premium do you pay: Hourly: _____ Salary: _____
- What percentage of spouse/family health ins. premium do you pay:
Hourly: _____ Salary: _____
- What percentage of the employees dental ins. premium do you pay:
Hourly: _____ Salary: _____
- What percentage of the spouse/family dental ins. premium do you pay: Hourly: _____ Salary: _____
- What is the **total** cost for a single health premium: _____
Family health premium: _____
Single dental premium: _____
Family dental premium: _____
- What is your health plan deductible(single/family): _____
- Is your health plan an HSA or HRA: Yes No
- Does your company "self insure" any of the health plan deductible:
Yes No
- Do you offer Section 125 Plans (*premium conversion, medical or dependent care reimbursement*)? Yes No
- Do you provide short term disability?
Hourly Yes No Salary Yes No
- Do you provide long term disability?
Hourly Yes No Salary Yes No
- Do you provide bonus/incentive plans? Explain: _____

- Do you offer a 401K / Simple IRA Plan? _____
If any, employer match; please define: _____

- What other lifestyle benefits do you provide for your employees?
(check box if yes)
 - Life Insurance for Employees
 - Tuition Assistance
 - Uniforms
 - Health Club Memberships
 - Discount Programs
 Explain: _____

Other: _____

